DOING THINGS DIFFERENTLY...MAKING A DIFFERENCE

2015 - 2016 ANNUAL REPORT
Kwanlin Dun First Nation

Nātthē - Moving Forward...

10 YEARS OF FINAL & SELF-GOVERNMENT AGREEMENTS IMPLEMENTATION
The Kwanlin Dün First Nation is the largest landowner in the City of Whitehorse. We are a nation of over 1,000 proud and diverse citizens.

Our government is committed to building a strong self-determined nation with a deep sense of cultural and spiritual identity. We embrace community wellness and strive to maintain a healthy bond to the land and our traditional territory.

We seek a future where all citizens have a place to call home, the opportunity to explore their interests in education and have the skills to take advantage of employment & economic development opportunities.

We work to empower our citizens so they may have a strong quality of life, the confidence to guide our youth and the compassion to care for our families and Elders.
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Moving forward ...

means hearing from citizens from many walks of life—
we cannot make a difference without the help of citizens.
The past fiscal year has been one of moving forward on delivering and improving the many programs and services the Government of Kwanlin Dün provides to citizens. We also continue to move forward on implementing the government’s 2014-2018 Strategic Plan.

Council is proud of its dedicated and hard-working staff. We are also very proud of our citizens that step up to participate on Kwanlin Dün’s many boards and committees. You provide us with valuable insight through your attendance at our many community meetings. Moving forward means hearing from citizens from many walks of life—we cannot make a difference without the help of citizens. Shaw níthän, Gunałchîsh, we appreciate your commitment to the future of your nation.

Last fiscal year saw investment in community safety through funding from the Government of Yukon for community safety liaison officers—hiring and training for these positions is expected soon. Kwanlin Dün continues to be fully engaged in the recently announced national inquiry in Missing and Murdered Indigenous Women and Girls. We thank the many families that have come forward to tell their stories of missing loved ones. We know how hard it is to tell and re-tell your families’ stories. We will ensure your voices are heard at the national inquiry.

Council is pleased that our Elders Council established its From Our Hearts Society to assist citizens in times of emergencies. The leadership of our Elders is much appreciated and we ask all citizens and friends to help with the society’s fundraising efforts.

All government departments have been busy delivering existing and new programs; the Elders Day Program has been actively involved in reducing the isolation some of our Elders feel and involving them more in community activities. We are very pleased that the post-secondary program at Kenädän Ku (House of Learning) is well subscribed—an educated citizenry means a brighter future for our nation.

Much work has been done to build, renovate and retrofit KDFN’s housing stock and Council is pleased that KDFN now has its own Market Housing Program to support citizens’ individual investment in homeownership. Many citizens have told Council that they are interested in applying for homeownership. We are grateful to the Assembly of First Nations’ First Nations Market Housing Fund for its support for KDFN’s program. Citizens will also see that major work continues on the Nàkwät’à Kų (Potlatch House) through funding assistance from both Canada and Yukon.

Last year also saw Chu Niikwan—KDFN’s development corporation take many crucial steps to establish itself, and recently a new Chief Executive Officer has been hired.

There is a lot to report on from last year, and it cannot all be captured in this report. This report reminds citizens of the many programs and services available through your government and demonstrates some of the highlights from 2105-16 on delivering on the government’s strategic plan.

Council encourages all citizens to contact government departments, or Council directly, on any questions you may have.
Our Departments, Programs and Services

- EXECUTIVE SERVICES
- ADMINISTRATION
- FINANCE
- EXECUTIVE COUNCIL OFFICE (ECO)
- COMMUNITY SERVICES
- ECONOMIC DEVELOPMENT
- EDUCATION
- HEALTH AND SOCIAL ASSISTANCE
- LANDS AND RESOURCES
- JUSTICE
EXECUTIVE SERVICES
Delivers corporate and administrative services to Council.

ADMINISTRATION
The Administration department provides corporate services for all government departments and occasionally KDFN’s arms-length entities. It is responsible for implementing the strategic direction from Council.

Its functions also include;
- **Communications:** Develops and oversees all KDFN’s strategic, intergovernmental and departmental communications, plus media and public relations for key audiences.
- **Records Management:** Manages all electronic and paper-based records for KDFN including: storage, classification, retention and disposition scheduling, digitization and database maintenance.
- **Information Technology and Network Administration:** Oversees and maintains KDFN’s information technology and computer systems.

FINANCE
The Finance department delivers financial administration and services for all government departments. It includes the comptroller responsibilities such as financial integrity of the government, budgeting and reporting.

Its functions also include;
- **Human Resources Unit:** Provides staffing services for KDFN positions and supports the development and retention of existing staff.
- **Occupational Health and Safety:** Oversees KDFN’s compliance to workplace safety regulations and related training. Also develops protocols and provides equipment and training.
- **First Nation Market Housing Program:** The department of Finance implements this Assembly of First Nation initiative which includes the new KDFN Market Housing Program. The KDFN market-based housing program is in place to support citizens to build, purchase or renovate homes on Kwanlin Dün settlement lands.

EXECUTIVE COUNCIL OFFICE (ECO)
The Executive Council Office provides support and expertise to Council, its committees and KDFN departments.

Its functions also include;
- **Legal and Regulatory Policy Services:** Working with KDFN departments to coordinate and prepare legislation, regulations, terms of reference, policies, procedures and resolutions; and oversees and manages constitutional review and referendum processes.
- **Implementation:** Overseeing the implementation of KDFN’s Final Agreement and Self-Government Agreements. This includes working closely with Yukon’s other self-governing First Nations, meeting requirements of KDFN’s Financial Transfer Agreement and coordinating negotiation of programs and services.
- **Citizenship Registrar:** Responsible for maintaining Kwanlin Dün’s citizenship registry including the name, birth date and current address for all citizens and provides information regarding entitlement, eligibility and application procedures to applicants.
- **Administrative Coordination:** Providing administrative support to ECO staff; documentation and statistical support, oversight and coordination for events and special projects; provides support for KDFN’s boards and committees including maintaining terms of reference, tracking committee appointments and recruitment.

80% of individuals hired were KDFN citizens or family members

91% of individuals hired were Yukon First Nations citizens

93% of auxiliary on-call staff are KDFN citizens
COMMUNITY SERVICES

Community Services is responsible for all houses, community buildings and infrastructure owned by KDFN and provides municipal services not provided by the City of Whitehorse.

Its functions also include:

- **Rental Property Management:** Overseeing rental payments and arrears, home inspections, maintenance and repairs while also managing housing allocations, transfers and evictions.
- **Capital Development:** Planning and budgeting for capital expenditures, construction of new housing and infrastructure and managing contracts with suppliers.
- **KDFN Building Maintenance:** Performing inspections, maintenance and repairs including upgrades and renovations.
- **Land-based Infrastructure:** Maintaining KDFN rental properties and government buildings including Jackson Lake Healing Camp; also delivering the Fire Smart Program and developing trails.
- **Municipal Services:** Involves garbage removal, water delivery, pest control and snow removal for Elders.

ECONOMIC DEVELOPMENT

The Economic Development department’s objective is to generate wealth for the First Nation by engaging in activities that will build skills and capacity within the citizenry, and increase the value of the First Nation’s assets.

Its functions also include:

- **Yukon Asset and Construction Agreements (YACAs):** Involves capital development projects funded by the Government of Yukon that take place within KDFN’s traditional territory. As stated in the KDFN Final Agreement, these projects must provide benefits for KDFN people through programming and infrastructure development. Recent examples include, KDFN’s environmental clean-up of the old village made possible through the expansion of the Yukon Archives building. The Yukon government’s construction of the Whistle Bend Continuing Care Facility provided KDFN sole source contracts for clearing, grubbing and removal of soil, funding assistance for First Nation Language Revitalization, a new wheel-chair accessible bus for Elders and preferential hiring for entry level non-health care positions in the completed continuing care facility.
- **Chu Niikwan:** The recently incorporated economic development corporation fosters and oversees investment opportunities to generate wealth for the Kwanlin Dün First Nation.
- **Self-Government Agreement Appendix A & B Lands within City of Whitehorse:** Provides mapping assistance to the Lands and Resources department for lands with high economic development potential. Assists the Executive Council Office to develop the beneficiary land allocation regulations.
- **Economic Development Plan:** Involves research and review to develop a traditional territory-wide plan for economic development.

- **6** houses had **MAJOR RENOVATIONS** (between $40,000 and $80,000 per house)
- **14** houses were retrofitted for **ENERGY EFFICIENCY**
Its functions also include:

- **Aboriginal Labour Force Alliance (ALFA) funding for training:** is a work-related fund that enables unemployed Yukon-based KDFN citizens to access training for skills and certifications that are critical to securing certain types of employment. KDFN offers many training programs that offer relevant skills for employment using ALFA funds.

- **Tutoring:** Offers tutoring services at Kenädän Kù for school-aged children up to 21 years of age and is available from Monday to Thursday. Staff also offer literacy programming during school holidays and through the summer months.

- **Post-Secondary Student Support:** Provides financial and educational support to approved post-secondary students and is designed to be supportive and flexible.

- **Computer Access:** The Kenädän Kù computer lab provides computer and Internet access for KDFN students to use for work, study, and research. The foyer computer station is available to citizens for job searches and email.

- **Employment Services:** Working one-on-one with citizens in the areas of career and life planning, employment-related training and development action plans, job readiness, job search, job coaching and employment retention plans. The Employment Services Office also maintains an active job board.

- **Adult Education:** Provides one-on-one holistic services in the areas of career & life planning and education plans to assist citizens with education and employment goals. Provides individual goal-oriented plans, develops and runs training programs and adult tutoring.

- **Community Education Liaison Coordinators (CELCs):** Liaise with students, school staff and families; assist students to stay at school and to succeed at school. Work with the schools and KDFN to provide cultural programming. One CELC is based at Elijah Smith Elementary School for elementary students in Whitehorse and one is based at Porter Creek High School for high school students.

- **Dusk’a Head Start Family Learning Centre:** One of only two Yukon Aboriginal Head Start centres. The centre offers early childhood learning programming and pre-Kindergarten readiness programming that incorporates culturally-based teachings. Dusk’a’s curriculum is enriched through the participation of community Elders who assist in providing cultural-based and traditional language teachings to the youngsters through the Language Nest program.

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**Education by the Numbers**

- **6** students studying outside Yukon
- **13** students graduated from post-secondary programs
- **18** students from K-12 received assistance through KDFN’s extended tutoring program
- **45** post-secondary students (23 studying at Yukon College)
HEALTH AND SOCIAL ASSISTANCE

KDFN is responsible for the management, administration and delivery of a number of health-related programs. Kwanlin Dün is the only Yukon First Nation with its own Health Centre.

Its functions include:

• **Health Promotion:** provides integrated and comprehensive health education, disease prevention, harm reduction and health promotion programs to groups and individuals from pre-conception to adulthood. It includes a variety of maternal, paternal and child programs, adolescent initiatives and adult activities. It also includes immunization, nursing walk-in clinics, doctor clinics and traditional & holistic health programming.

• **Outreach:** Using both trauma-care and harm-reduction approaches, staff provide healthcare to individuals experiencing homelessness, poverty, addiction, mental health illness, sexualized assault and domestic violence. Administers the Communicable Disease program within Kwanlin Dün; collaborates with government & community partners within and outside of the Kwanlin Dün First Nation. Delivers services directly to individuals and groups on the streets, in shelters and in homes through the Downtown Outreach Clinic, the Outreach Van and A Safe Place.

• **Home and Community Care:** Provides advocacy and support services to individuals and families in their homes and at the Health Centre. KDFN nurses and Elder support workers work with other governments (Yukon and Canada) and non-governmental organisations (C.A.I.R.S., Salvation Army, Hospice Yukon, Cancer Society) to deliver comprehensive, case-managed care to citizens.

• **Counselling Services:** Provides comprehensive and culturally appropriate services for addictions, mental wellness and family violence to support children, youth, adults and families. Staff focus on the client, their family and the community; they follow professional standards and support Kwanlin Dün values.

• **Recreation and Youth:** Plans, coordinates and delivers community-based recreation programming to youth, children and the whole community to reduce risk factors and improve quality of life.

• **Social Assistance:** Now administered through the department of Health. Using a case-management approach, provides support (financial, social and educational) to youth and adults to develop skills to meaningfully participate in the economy. Works with other departments & agencies for a comprehensive approach and administers the regulations established by the Government of Yukon.

LANDS AND RESOURCES

The Lands and Resources department has implementation responsibilities from 11 chapters of Kwanlin Dün’s Final and Self-Government Agreements, including the management of settlement land, special management areas, land use planning, development assessment (now the Yukon Environmental and Socio-economic Assessment or YESA), heritage, water management, fish & wildlife and forest resources.

Its functions also include:

• **Fish and Wildlife:** Includes wildlife management planning, hunt permitting, habitat protection, and legislative review.

• **Planning:** For urban lands, rural lands, special management areas, forestry, gravel and other resources.

• **Land Administration:** Includes overseeing YESAB and other development project reviews, the settlement land registry, leasing and other authorizations.

• **Natural Resources Management:** Includes forest, mining, oil & gas and water resource management legislation, policy and program review and development projects with the Yukon government.

• **Heritage:** Includes the inventory, mapping, and application of data for planning and YESAB project reviews.

• **Geographic Information Systems (GIS):** Includes responsibility for all mapping and spatial data organisation.

• **Departmental Administration:** Includes records management, policy development, budgeting, proposal writing, preparation of briefings and intergovernmental communication.

Major multi-year projects underway in the department include the Marsh Lake Local Area Plan, the Kusawa Park Management Plan, the Traditional Territory Land Vision, the Michie Creek Salmon Monitoring Project and the Waterfront Heritage Project.

70 DEVELOPMENT PROPOSALS

are completed, on average, annually through the Yukon Environmental and Socio-economic Assessment Board (YESAB) throughout Kwanlin Dün traditional territory.
Justice

Its functions also include:

- **Justice Program and Restorative Justice**: Provides assistance and support to KDFN citizens and families in conflict with the law or in need of support in victim services, child welfare, probation, corrections or court-related services. The department strives to follow First Nation values and restorative principles and practices whenever possible. The Jackson Lake Wellness Team runs many of KDFN’s land and culture-based programs and services.

- **Child Welfare**: Supports healthy, culturally-relevant lifestyles for children and families. Provides advocacy services to families dealing with child welfare issues.

- **Land-based healing and related programs**: Develops and delivers land-based healing programs – mostly managed by the Jackson Lake Wellness Team.

- **Youth Outreach**: Managed through the Jackson Lake Wellness Team, delivers youth-oriented, culturally relevant activities and support to Kwanlin Dün youth and young adults. A focus is to support at-risk youth to make positive decisions on the direction of their lives.

- **Administration of Justice**: Advances the administration of justice agreement development process to develop KDFN authority and capacity in priority justice areas.

- **Community Justice and Safety**: Improves safety in the KDFN community through efforts like the Community Safety and Well-Being Initiative and the Crisis and Emergency Response Plan (CERP).

- **Support to the Judicial Council**: Provides administration and financial management support to the Judicial Council.

- **Interdepartmental Initiatives**: Engagement in interdepartmental collaboration to improve programs and services for KDFN citizens and the community as a whole.

The Jackson Lake Team provides outreach and support to all citizens. This includes regular circles, community meetings and traditional workshops such as setting fish nets & traps and beaver camps. The team also assists families with sacred fires, and prayer circles.
We work to empower our citizens so they may have a strong quality of life, the confidence to guide our youth and the compassion to care for our families and Elders.
The 2014-2018 Strategic Plan forms the backbone of this year’s Annual Report. The strategic plan identifies six “pillars” – areas that guide the focus of KDFN’s programming, special projects and initiatives, areas determined by the Strategic Plan to be cornerstones to KDFN’s progress. Thus, this Annual Report is structured around these six key pillars. Each pillar is accompanied by a list of tangible key results entitled “This is Who We Are” (or “This Is Why We Matter” from the Strategic Plan). As the Annual Report demonstrates through the accompanying highlights, KDFN staff and citizens are well on their way to fulfilling the vision of these six pillars.

**THE SIX PILLARS ARE:**
- Governance, Leadership and Strong Government
- Our People and Community
- Our Culture and Elders
- Our Children and Youth
- Responsible Economic Development
- Our Land and Resources

**Vision**

We seek a future where all citizens have a place to call home, the opportunity to explore their interests in education and have the skills to take advantage of employment and economic development opportunities.

We work to empower our citizens so they may have a strong quality of life, the confidence to guide our youth and the compassion to care for our families and Elders.
DoING THINGS DIFFERENTLY ...MAKING A DIFFERENCE

Governance, Leadership and Strong Government

This Is Who We Are:

• Effective and motivated staff.
• Workplaces are safe and healthy.
• KDFN attracts and retains a quality workforce.
• KDFN is fiscally responsible and sustainable.
• Citizens are meaningfully engaged and consulted on matters affecting their government.

For KDFN to make a difference in its citizens’ lives, the government has to ensure it has healthy “fundamentals.” This means having the funds to deliver the programs and services citizens need, the ability to invest and strategically leverage its resources to generate wealth and opportunities, and the ability to hire and retain a motivated, trained and capable workforce.

PILLAR #1
Celebrating 10 Years of Self-Government

KDFN hosted a gala to mark the 10th anniversary of signing self-government agreements.

People showed up in droves to attend the gala dinner and festivities called “Celebrating Who We Are.” Held on October 23, 2015, at the Kwanlin Dün Cultural Centre, the celebration honoured 10 years of self-government for KDFN. Hundreds enjoyed performances and feasting – plus a dress-up photo booth. KDFN’s Final and Self-Government Agreement was signed on February 19, 2005.

New Constitution Means Better Government

The Constitutional Review Committee was established and a number of meetings were held.

In the fall of 2015, the Constitutional Review Committee was established and began holding several public meetings. For more than six months, meetings were held to gather input from citizens on ways that the Kwanlin Dün Constitution can be improved. One significant proposed amendment is to make citizens more involved as the “keepers” or owners of their Constitution. When the consultation and review process is completed in late 2016, Council will bring proposed amendments on the Constitution to citizens for a vote through a referendum.

Intergovernmental Accord advances shared priorities

Kwanlin Dün First Nation and Yukon Government sign document that fosters collaboration on common interests.

On November 27, 2015, Chief Doris Bill and the Yukon Premier signed an intergovernmental accord that outlines the government’s plans for collaboration on land development, community safety, capacity development, education and justice initiatives. Working together will increase efficiencies, build trust and help ensure our community is safe, healthy and thriving. Specific projects with potential for collaboration are outlined in the accord. They include campground development, joint residential and recreational lot development, provision of emergency management training and the expansion of programs at Jackson Lake Healing Centre, as well as others.
A host of new legislation and policies ensure smooth governance

It’s been a busy year for the Council and the Executive Council Office. Here’s a list of some of the new legislation and policies from this fiscal year:

LEGISLATION
- Governance Act (enacted and in force)
- Judicial Council Act (enacted and in force)
- An Act to Amend the Elections Act (enacted and in force)
- Citizenship Act (passed first reading)
- Freedom of Information and Protection of Privacy Act (passed first reading)
- An Act to Amend the Referendum Code (enacted and in force)

POLICY
- Post-Secondary Education Policy (amended)
- Records Management Policy
- Transitory Records Policy
- Dusk’a Enrollment Policy
- Housing Rental Policy
- First Nation Market Housing Policy
- Panorama Security Policies and procedures (internal)
- Cellphone policy (internal)

Citizenship Registrar Re-opens

KDFN office reopens to update lists and review applications for citizenship.

In May 2015, KDFN’s Citizenship Office began accepting applications for new beneficiaries. The draft Kwanlin Dün Citizenship Act is currently in development. When this legislation is passed, the Citizenship Office can start to accept other types of applications, such as transfers. The Citizenship Office is also updating databases to be sure that all citizen contact information is current – a necessary measure if you want to vote in the 2017 Kwanlin Dün Council elections. Please contact the registrar at citizenship@kdfn.net with your current information, including your email address.
Ultimately, this Government exists to represent and serve the Kwanlin Dün people and its community. This means providing support to citizens in their desire to achieve a strong quality of life for themselves and their families. It is the government’s role to promote community wellness including healing, health, jobs, education, safety, justice and housing.

THIS IS WHO WE ARE:
• Kwanlin Dün communities are safe, healthy and free of crime.
• Every citizen who wants a job can get one.
• Kwanlin Dün citizens can access quality health care in their own community.
• Every citizen who wants to own or rent a home, can.
• At-risk citizens have the life skills and support they need to live productive lives.
• Every citizen is given the opportunity to expand their education and reach their full potential.
• Traditional healing and community wellness is reflected in our approach to helping citizens live a quality life.
• Kwanlin Dün citizens have the employment skills, training and experience they need to compete in the Yukon labour market.
Adult Education is hopping with learners

The House of Learning has been extremely busy this year with so many adult students enrolled in various programs and events offered.

There were the regular Training Courses which saw good numbers of participants. These courses include: Construction Carpentry for beginners, Basic Home Plumbing, Basic Home Wiring, Digital Skills for the Work World (partnership with Yukon Learn) and Driver's Education.

There was the “Spring Into Work Recruitment Fair” held in April at the House of Learning. With over 65 citizens in attendance, many jobs were obtained. The fair complements the Employment Readiness Boot Camp. Offered for a number of years, this training includes chainsaw use and safety, tree falling, fall protection, handling of hazardous materials and first aid.

A three-year funding agreement with the Government of Yukon enables an adult educator to run KDFN programming. Examples of programs included: Digital Skills for the Work World, Personality Dimensions and Career Development Program, as well as the Employment Readiness Boot Camp.

The ever-busy Post-secondary Program saw a total of 45 students funded (up from 41 last year). This funding enables our citizens to attend degree and certificate programs at an accredited institution of learning.

As part of ensuring we are providing the best possible Adult-Education support, we are conducting an Evaluation of Adult Programming. We are currently in the first stage of a major assessment of programs offered at the House of Learning.

Land-based Healing Centre

Jackson Lake Wellness programs foster wellness in the community.

Available through extended funding secured last year, many programs continue to be offered out of the Jackson Lake Healing Centre. In 2015-16, there was funding for both the Women's Program and the Men's program and new funding available for the recently launched Youth Program. These initiatives are proving to have a positive impact on the lives of community members wishing to heal from the effects of trauma, violence, addictions or the impacts of residential school. We are currently seeking longer-term funding and support to offer a second yearly men's and women's program.

In August of 2015, 13 men participated in a 28-day land-based healing program at Jackson Lake. The welcome-home ceremony saw a huge crowd of family and friends singing, laughing and drumming to honour the men for completing their program. Participants from a similar women's program were welcomed home at a festivity in June.

Building-a-Path-to-Wellness programs helps prepare participants before they go out on the land. The team also supports participants during the program and provides aftercare following completion.

Men completed the 2015 land-based wellness program at Jackson Lake and 3 were Kwanlin Dün citizens. All other participants were from other Yukon First Nations.

Women completed the 2015 land-based program at Jackson Lake and 3 were Kwanlin Dün citizens. All other participants were from other Yukon First Nations.
Health by the Numbers

Through KDFN’s Home and Continuing Care work, 14,700 contacts were made including:

- 2,500 meals on wheels delivered (approx. 22 per work day)
- 6,000 nursing and social work Elder contacts
- 1,500 through the Elder Day program
- 2,700 social assistance contacts
- 2,000 drives to appointments
- 225 social assistance clients are seen monthly

Through KDFN’s Outreach work 6,090 contacts were made including:

- 925 at the Downtown Outreach Clinic
- 49 at A Safe Place
- 4,576 through the nursing outreach van
- 70 through Connects
- 500 with outreach clients at the Health Centre

Through KDFN’s Health Promotion work there were 7,000 contacts including:

- 2,000 contacts made
- 3,000 nurse visits
- 1,500 doctor visits
- 1,500 with mothers, fathers and babies;
- 1,000 through support for traditional activities

Through KDFN’s Counselling and Support work

- 2,000 contacts made

Through KDFN’s Recreation support activities

- 1,500 contacts made
People Keep Talking About Community Safety

Great projects keep coming out of the Community Safety Initiative.

Every four to six weeks, the community came together with staff and leadership to share dinner and talk about issues of safety in the community. These were called “Let’s Keep Talking” events and were a venue to give community members opportunities to share their concerns and ideas.

One idea was to introduce “Let’s Keep Walking” meetings. Two such community walks were held this year.

A major community clean-up of high-risk hazards was also completed. Groups cleared away 125 broken-down vehicles and piles of illegally dumped household items. Bush party sites were dismantled, trails were cleared to improve visibility and lighting was improved. A group also conducted roadside vehicle stop-checks.

There were developments this year around securing funding for the Community Safety Liaison Officer. Although only approved after the year’s fiscal close, negotiations and discussions mean there will now be a 3-year agreement ($1.4 million total) for a pilot Safety Liaison Officer program. A Justice Service Coordinator and a Security Coordinator were hired and two RCMP officers were assigned to the community, working out of the community satellite office in the Main Administration Building.

New TIPS Line Launched

Increased safety is just a phone call away.

Kwanlin Dün First Nation, in partnership with Northwestel, launched a new, anonymous TIPS line to increase community safety and security. Effective December 2015, citizens may now call (867) 456-TIPS (8477) to leave a message on potential community crime concerns. Information will be passed along to the appropriate agency and callers will remain 100% anonymous – never having to testify in court.

The TIPS line is just one project of the Community Safety Initiative.

Planning for an Emergency

The Crisis and Emergency Response Plan (CERP) moves forward.

In the event of a major crisis or emergency, the government needs a plan in place to know how to react in a timely and efficient manner. Coordination with other levels of government is essential and that’s why the current plan will be shared with City of Whitehorse and Yukon Government staff—as well as Council of Yukon First Nations and other First Nation governments.

Community meetings to gather information of crisis planning began in 2013. The first draft of the plan was completed during this fiscal year. Draft 2 is under review. Funding for the CERP process comes from Health Canada under their First Nation Mental Wellness Continuum Framework project.
Vulnerable People at Risk Initiative Establishes Plans to End Homelessness

The Vulnerable People at Risk Initiative is a joint project with KDFN, the City of Whitehorse and the Yukon government. This year, the initiative held two forums, put in place a contribution agreement and established an interagency working group.

The goal of the initiative is to end homelessness and in their report entitled “What We Heard,” this vision is achievable. The issue is complex, but solutions have been identified. The report describes gaps, but also shows how some of the supports and services needed are already available and only require coordination and cooperation to be effective. Housing, however, is the first priority.

The forums were a huge success. Hundreds participated in events that drew multi-stakeholder groups, agencies, governments and service providers from Whitehorse and around the territory.

Funding will go towards the creation of two more forums and support for a contract position to coordinate, research and develop a proposal for federal support to end homelessness in Whitehorse and the North.

Homeownership now within reach

The new Kwanlin Dün First Nation Market Housing Program assisting citizens to own their own homes.

Developed in conjunction with the national First Nations Market Housing Fund (FNMFH), KDFN now has the means to back mortgages so you can finance the purchase, renovation or construction of a new home. KDFN is just one of over 200 First Nations in Canada who have partnered with the program (30 percent of First Nations) – but is one of the first Canadian urban First Nations to sign. Being the largest landowner in the City of Whitehorse, this opportunity will create significant opportunities for KDFN to become a leader in housing development.

The FNMFH is a registered not-for-profit trust that was born out of the “Kelowna Accord” which identified the importance of market-based housing for local economic development. It is an initiative of the Assembly of First Nations supported by the Government of Canada through the Canada Mortgage and Housing Corporation. The FNMFH will provide financial backing to qualified individual citizens to achieve their homeownership goals on KDFN settlement lands. The mortgages/loans are backed by the KDFN government.

Phase One will be on developed settlement land where sewer, water and electricity infrastructure is in place including lots in McIntyre, Porter Creek, and Swan and Crow Streets.
The strength and uniqueness of the Kwanlin Dün people lies in our traditional culture, values and language. The cultural leaders of our First Nation are our Elders, who pass the knowledge and traditions of our people from one generation to the next. This includes communicating our culture to others, engaging our youth to become interested in our stories, traditions and language, and ensuring that our Elders are provided and cared for.

### Our Culture and Elders

**THIS IS WHO WE ARE:**

- Kwanlin Dün citizens are engaged in their culture, history, heritage, traditions and language.
- Kwanlin Dün traditional knowledge, heritage, culture and languages are reflected and promoted in KDFN government programs and services, in Kwanlin Dün communities and reflected in both the Yukon and Canadian story.
- Elders are treated equally and fairly, and receive the support they need to live an independent life in their community.
- Elders are actively engaged and consulted in our KDFN government.
Stories from the Waterfront

The second phase of the Whitehorse Waterfront Heritage Project (Cache Your Story) is complete. Numerous open-houses and community meetings garnered a compelling wealth of stories and photographs.

This year saw a formidable turn-out to public open-houses and community meetings where organizers displayed maps, genealogy charts, Kwanlin Dün family photo collections, and a video compilations of Elders sharing their waterfront-based stories. The meetings were also places where people could contribute their own stories and materials.

The project collected memories from Marsh Lake to Lake Laberge. It meets a provision of the Final Agreement, Heritage Chapter 13, which requires a written and pictorial history be produced of Kwanlin Dün on the waterfront. The third phase, to be completed in 2016-2017, is a much-anticipated book. Final phases include developing other communications materials (curriculum, interpretive signs, exhibits etc.)

The project has been a means to build positive relationships, unify families, uncover amazing Kwanlin Dün lives and stories, and acknowledge the contributions of people within the community.

Outings for Elders

Elder Day Program improves health and well-being for Elders in our community.

Launched in January 2015, the program was very successful this year in reducing isolation and improving health and well-being. Operating three days a week, it provides free transportation to various venues in the Whitehorse area with snacks and meals. Activities include traditional crafts, games, dancing, and visits to local attractions and other communities. The program is part of the Home and Community Care program, and connects Elders with other people – including youth – in their community. The program gives home-based caregivers a break, allows the health care team to monitor health conditions and ideally will allow Elders to live independently for longer.

Dance, dance, dance

KDFN dance group welcomes new members to its traditional troupe.

The Kwanlin Daghalhaan k’e dance group has been welcoming new members who want to learn and practice traditional First Nation dances. All ages and abilities and nations are welcome to join as traditional song and dance is passed down from the Elders.

Elders teach language and culture at Dusk’a

Dusk’a Head Start Family Learning Centre employs Elders and language educators to run regular programming.

Called the Language Nest, it’s a program at Dusk’a which ensures language and culture is being passed on to our youth. Southern Tutchone is taught and spoken throughout the centre. Language lessons, led by Elders and language educators, are combined with traditional activities like skinning rabbits and making stew. There was also a rattle-making workshop which ensured each student at Dusk’a received their own rattle. This way traditional songs and dances are being passed down from Elders who have given their permission.
Our Children and Youth

THIS IS WHO WE ARE:

• All youth graduate from high school or obtain their GED.
• At-risk children and youth are protected and supported, and remain in our community.
• Children and youth are actively engaged and supported in recreation, outdoor and traditional activities.
• Youth and children have access to positive role models and mentors.
• Youth receive the support they need to deal with issues such as suicide, bullying, staying in school and preventing substance abuse.
• Children and youth receive the skills, knowledge and education they need to live healthy, productive and independent lives.

Children and youth are the future of the Kwanlin Dün people and related investments must be made at a government level. This includes programs at the Dusk’a Centre that help to ensure that our children and youth are equipped for the societal and economic challenges of a modern world but also maintain a strong connection to the land, culture, traditions and language.
Strength Within Circle

Youth gather for a summertime workshop to promote mental and physical wellness.

Over 100 youth from across the north participated in a three-day youth wellness gathering called “Strength Within Circle.” Hosted by KDFN and the youth collective Our Voices, it was held at the Jackson Lake Healing Centre. Workshops and presentations encouraged youth participants to have healthy minds, bodies, spirits and hearts.

Speakers included Olympic boxer Mary Spencer, comedian Ryan McMahon and motivational speaker Dwayne Peace. Topics covered include grieving, loss, suicide prevention, drug and alcohol abuse and bullying. There were beading workshops, hand games, sessions with Elders, performances by Burwash musician Diyet and the Dakhkha Khwaan Dancers.

The event was a success — there are plans to hold the event on an annual basis.

From Lateral Violence to Lateral Kindness

Training program trains eight youth about lateral violence – and gives them the skills to facilitate their own lateral violence workshops for their peers.

A group of KDFN youth started meeting in January 2016 to learn about the effects of lateral violence on their community – and what they can do to stop it. First, the youth underwent training to learn about lateral violence, how it has impacted their lives and how they can personally overcome it. The second step was the development of their own workshop. They held three sessions over the summer of 2016.

Lateral violence is not physical aggression or bullying. It happens when a marginalized group turns on itself to act out their rage, anger or frustration. It includes gossip, shaming, blaming, putting others down, and family feuds. This program is one of many effective and encouraging steps to help bring an end to lateral violence.
Dusk’a Head Start Family Learning Centre Offers Programs for Kids and Parents

KDFN’s celebrated early-childhood learning centre continues to offer culturally-rich, educationally stimulation and highly supportive programming for both kids and parents.

Alongside their Early Childhood Education programming, Dusk’a now offers several excellent programs for both preschoolers and the parents who care for them.

The Handle With Care Program is designed for parents who want to learn tools to promote mental health in both themselves and their children. Two sessions were held, one in the fall of 2015 and one in winter 2016, each consisting of four evening classes. At the core of the program was the idea that we need to recognize and celebrate our job as parents and caregivers.

The Language Nest involves two language instructors who provide Southern Tutchone lessons to children participating in Dusk’a’s programs.

In its second year, Learning Together is a pre-Kindergarten drop-in program. Pre-schoolers learn kindergarten-readiness while also getting immersed in traditional language and culture.

Kids Get Extra Help With School Work

Tutors were hired at the Kenädän Kù (House of Learning) to provide services to our school-aged children.

This program has seen many positive results. Young students benefit from the program and we will continue to offered it in the 2016-2017 school year. Next year, we are also planning on expanding the tutoring service to include a homework club program.

Tutoring is also available through Kenädän Kù for older youth and adults.

High School Grads Abound

Kwanlin Dün First Nation High School Graduates make us proud – eight students graduated of which four received awards.

All eight KDFN graduates have something huge to celebrate: graduating high school is a major accomplishment and a big investment in the future. The First Nations Graduation Ceremonies took place on May 27th and it was a special night for all in attendance.

Four graduates received awards. Aurora Hardy received the Valedictorian Award for the highest academic achievement in all courses. Aurora gave a great speech to her classmates, dignitaries and audience.

Tyler O’Brien received the Award for Leadership, presented to a First Nations Graduate with top academic achievement in the following 3 courses: Best Grade 12 Elective, Math 11, and English 12. Tyler is known for his helpfulness, his smile and hard work.

Samantha Sterriah received one of the four Dana Naye Ventures Awards for showing effort and determination in completing her school work. She demonstrates community leadership and volunteers within her school community.

Rachel MacIntosh received the First Nations Female Athlete of the Year Award. Rachel is an exceptional athlete who excels at snowboarding. She has represented the Yukon in Snowboarding at the last three Arctic Winter Games and placed first this year.

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KDFN high school students graduated in 2016 of which 4 received awards

13 students graduated from post-secondary programs, including sciences, nursing, business, law, accounting, culinary arts, education, political science, graphic design and trades.
Responsible Economic Development

THIS IS WHO WE ARE:

- Kwanlin Dün is a tourism destination for the Yukon Territory.
- Kwanlin Dün artists and traditional storytellers receive the support they need to promote our culture.
- KDFN regulatory regimes, particularly around land use and economic development, are clear and effective.
- Large-scale economic development projects on KDFN settlement lands employ a minimum of 50 percent Kwanlin Dün citizens.
- Kwanlin Dün entrepreneurs and small business owners receive the support they need to grow and prosper.

The development of settlement land will generate jobs and economic opportunities for the Kwanlin Dün people. We strive for responsible economic development that is sustainable, and does not have adverse or unmanaged environmental impacts.
Energy Investment Agreement Brightens Outlook

Kwanlin Dün First Nation and the Yukon Development Corporation signed an energy investment options agreement that will provide investment opportunities for KDFN.

In early May of 2015, KDFN Chief Doris Bill signed an Investment Options Agreement with the Yukon government in regards to the Whitehorse Diesel-Natural Gas Conversion Project. The agreement provides KDFN with the opportunity to invest in up to 50 percent of the value of the project and in subsequent phases of the project.

The Investment Options Agreement is a means for building and diversifying the economic base of KDFN.

Chu Niikwan Corporation off to good start

KDFN has established a new development corporation to oversee wealth-generating activities for the First Nation.

The new development corporation is called Chu Niikwan, it means Yukon River in Southern Tutchone. This year, the terms of reference were established and its business charter agreed to by KDFN Council. The corporation is building a foundation for long-term growth. Its three strategic priorities are revenue generation, risk management and community engagement. The businesses owned and operated by Chu Niikwan are managed independent of Council. This allows the government to fulfill its mandate as a government and Chu Niikwan to focus on its mandate to make strategic investments that generate wealth. A few of the projects under the corporation include house construction in Whistlebend, the demolition of the old FH Collins High School and the development of 606 Jarvis Street.

Chu Niikwan means Yukon River in Southern Tutchone
THIS IS WHO WE ARE:

• Kwanlin Dün has a strong land planning and management framework that allows us to benefit from developing the land and resources, while at the same time preserving it for future generations.

• The Final Agreement is fully implemented, which includes participation in all land and resource planning and management activities within the Kwanlin Dün Traditional Territory.
Kusawa Park a Reality

The final draft Kusawa Park Management Plan was submitted to First Nation and Yukon government for approval.

The creation of Kusawa Park—a treaty obligation—has been in the planning process for over 7 years and now is a big step closer to becoming a reality. The Kusawa Park Steering Committee, with representatives from Kwanlin Dün First Nation, Carcross/Tagish First Nation, Champagne and Aishihik First Nations and the Government of Yukon, has completed its recommended management plan. The plan went forward to each government for review and formal approval.

The Kusawa Park Plan aims to address conservation goals, support visitor activities, and preserve and enhance First Nations heritage, value and interests. The committee worked hard to ensure that the management plan will rejuvenate the sense of homeland that has been lost to many First Nations as others made demand on the land. This plan reintegrates First Nations into an area where their roots and history are extremely deep. First Nations will also play a role in the park’s management.

Traditional Territory Land-use Vision Project

A number of workshops were held in the community and a report has been submitted to Council.

Lands and Resources staff have been working on defining a vision for all KDFN settlement and non-settlement lands to ensure values of the community are upheld before any use, management or planning occurs.

To do so, Lands asked the community—through a series of workshops, gatherings and field trips—to identify which lands in KDFN traditional territory should be set aside for wildlife, heritage, community development, and economic development. Staff compiled the information and created a series of maps—these maps are the basis of the draft land vision for Kwanlin Dün.

Lands staff organized a number of field trips to key areas to document traditional land use. Over the summer of 2015, staff and citizens travelled to Rose Lake, M’Clintock Lake and Fish Lake for Land Vision field trips. In November, roughly 200 people attended the Celebration of the Land Community Dinner—a gathering to raise awareness and participation in the development of the Traditional Territory Land Vision.

A draft land vision has been presented to Council. Once approved, it will provide guidance for the long-term planning of all KDFN settlement and non-settlement lands.

Land Registry Helps Support Homeownership

The registry is one component of the land administration and management system currently under development by the Lands and Resources Department.

KDFN has been working on the Land Registry for more than four years. The work has been to find a way for KDFN settlement land to be leased and registered through a leasing arrangement and recorded in a land registry system, while maintaining KDFN Aboriginal rights and title to the land.

For those KDFN citizens who are interested in obtaining a mortgage, a registered lease provides assurance to them and to lending institutions.

Some amendments to the Yukon Land Titles Act were made to allow for registration of settlement land in the Land Titles Office. KDFN also had to add a clause to its Self-Government Agreement so that when the lease or mortgage expires, the priority over Aboriginal title is gone. Kwanlin Dün may then de-register the title from the Land Title Office.

This innovative solution allows KDFN land and its resources to bring prosperity to the First Nation while Aboriginal rights and title on settlement land are retained forever.

KDFN is the largest landowner in the City of Whitehorse

The Land Registry allows KDFN land and its resources to bring prosperity to the First Nation while Aboriginal rights and title on settlement land are retained forever.
Kwanlin Dün remains in a **solid financial situation with an accumulated surplus.**

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**MANAGEMENT’S STATEMENT OF RESPONSIBILITY**

The accompanying non-consolidated financial statements have been prepared by management in accordance with Canadian public sector accounting standards and the integrity of these statements are management’s responsibility. Management is also responsible for all of the notes to the non-consolidated financial statements and schedules, and for ensuring that this information is consistent, where appropriate, with the information contained in the non-consolidated financial statements.

Management is also responsible for implementing and maintaining an internal control system to provide reasonable assurance that the non-consolidated financial information is objective, reliable and accurate and that First Nation assets are appropriately accounted for and adequately safeguarded.

Kwanlin Dun First Nation’s Council is responsible for overseeing management in the performance of its financial reporting responsibilities and for approving the non-consolidated financial statements. The Council fulfils these responsibilities by reviewing the non-consolidated financial information annually prepared by management and regularly meeting and discussing relevant matters with management and external auditors. The Council is responsible for recommending the appointment of the First Nation’s external auditors.

The external auditors, M. McKay & Associates Ltd., Certified General Accountant, conduct an independent examination, in accordance with Canadian auditing standards, and express their opinion on the non-consolidated financial statements. The independent external auditors have full access to both the Council and management and meet when required. Their report outlines the nature of the audit and expresses on opinion on the non-consolidated financial statements.
KDFN's audited statements are qualified because there has not yet been an assessment of Kwanlin Dün's tangible assets, such as houses and infrastructure. Also because the statements are non-consolidated which is because the business entities year-ends do not match up with KDFN's year-end, and the information was not available.

M. McKay & Associates Ltd.
Certified General Accountant

INDEPENDENT AUDITORS' REPORT

To the Members of
Kwrael Dün First Nation:

We have audited the accompanying non-consolidated financial statements of Kwanlin Dün First Nation (the “First Nation”) which comprise the non-consolidated statement of financial position as at March 31, 2016, and the non-consolidated statement of operations, non-consolidated statement of changes in net financial assets and non-consolidated cash flows statement for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management’s responsibility for the financial statements
Management is responsible for the preparation and fair presentation of these non-consolidated financial statements in accordance with Canadian public sector accounting standards and for such internal control as management determines is necessary to enable the preparation of the non-consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditors’ responsibility
Our responsibility is to express an opinion on these non-consolidated financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the non-consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the non-consolidated financial statements. The procedures selected depend on the auditor’s judgment, including the assessment of the risks of material misstatement of the non-consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity’s preparation and fair presentation of the non-consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity’s internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the non-consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.
KDFN government uses the **Accrual Accounting method**, a method that records revenues and expenses when they are incurred, regardless of when cash is exchanged. This is a challenge for the Nation because expenses are recorded as they occur but the funds from agreements are not recognized until received.

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**Kwanlin Dun First Nation**  
**Non-Consolidated Statement of Financial Position**  
**As at March 31, 2016**

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2015 (restated - note 15)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Financial Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash</td>
<td>$ -</td>
<td>$ 2,264,369</td>
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<td>Accounts receivable (Note 3)</td>
<td>396,772</td>
<td>329,930</td>
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<td>Grants receivable</td>
<td>2,483,654</td>
<td>2,177,701</td>
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<td>Restricted cash (Note 4)</td>
<td>39,212,705</td>
<td>38,391,984</td>
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<td>Long-term investments (Note 5)</td>
<td>4,886</td>
<td>596,094</td>
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<tr>
<td>Due from related businesses (Note 6)</td>
<td>5,756,949</td>
<td>5,411,932</td>
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<td></td>
<td><strong>47,854,966</strong></td>
<td><strong>49,172,010</strong></td>
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<td><strong>Liabilities</strong></td>
<td></td>
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<tr>
<td>Bank indebtedness</td>
<td>209,874</td>
<td>-</td>
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<td>Accounts payable and accrued liabilities</td>
<td>2,110,805</td>
<td>1,903,984</td>
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<tr>
<td>Deferred revenues (Note 7)</td>
<td>1,983,640</td>
<td>2,055,033</td>
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<tr>
<td>Canada Mortgage and Housing Corporation replacement reserves</td>
<td>1,129,908</td>
<td>1,550,519</td>
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<tr>
<td>Capital reserves (Note 8)</td>
<td>431,406</td>
<td>385,253</td>
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<tr>
<td>Long-term debts (Note 9)</td>
<td>1,042,569</td>
<td>1,365,593</td>
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<tr>
<td></td>
<td><strong>6,008,202</strong></td>
<td><strong>7,260,382</strong></td>
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<tr>
<td><strong>Net Financial Assets</strong></td>
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<tr>
<td></td>
<td><strong>41,846,764</strong></td>
<td><strong>41,911,628</strong></td>
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<tr>
<td><strong>Non-Financial Assets</strong></td>
<td></td>
<td></td>
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<tr>
<td>Tangible capital assets (Note 19)</td>
<td>33,654,625</td>
<td>34,829,851</td>
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<tr>
<td>Prepaid expenses</td>
<td>56,315</td>
<td>58,024</td>
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<td></td>
<td><strong>33,710,940</strong></td>
<td><strong>34,887,875</strong></td>
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<tr>
<td><strong>Accumulated Surplus (Note 20)</strong></td>
<td>$ 75,557,704</td>
<td>$ 76,799,503</td>
</tr>
</tbody>
</table>

Approved:

Chief

Councillor
KDFN receives two principal sources of funding to operate; fiscal transfer agreement (FTA) dollars - negotiated through our final agreement and proposal-driven funding. Proposal-driven funds must be spent on specific programs and reports to the funder are required. FTA dollars from Canada provide flexibility on how programs are delivered and funds may be re-allocated.

**Kwanlin Dun First Nation**

**Non-Consolidated Statement of Operations**

**For the Year Ended March 31, 2016**

<table>
<thead>
<tr>
<th></th>
<th>Budget</th>
<th>2016</th>
<th>2015</th>
<th>(restated - note 15)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>REVENUES</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Government of Canada - Financial Transfer Agreement</td>
<td>$13,846,647</td>
<td>$14,496,197</td>
<td>$14,525,400</td>
<td></td>
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<tr>
<td>Government of the Yukon</td>
<td>2,218,676</td>
<td>2,157,885</td>
<td>2,355,594</td>
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<tr>
<td>Kwanlin Dun First Nation contributions to CMHC housing</td>
<td>-</td>
<td>-</td>
<td>1,550,302</td>
<td></td>
</tr>
<tr>
<td>Personal Income Tax and First Nation Goods Services</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td></td>
</tr>
<tr>
<td>Tax (Note 14)</td>
<td>1,490,910</td>
<td>937,207</td>
<td>894,142</td>
<td></td>
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<tr>
<td>Property Management Lease</td>
<td>516,449</td>
<td>516,450</td>
<td>739,525</td>
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<tr>
<td>Rentals</td>
<td>-</td>
<td>1,162,377</td>
<td>1,286,570</td>
<td></td>
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<tr>
<td>Health and Welfare Canada</td>
<td>1,353,637</td>
<td>1,390,475</td>
<td>963,961</td>
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<tr>
<td>Compensation payment</td>
<td>-</td>
<td>1,316,096</td>
<td>862,212</td>
<td></td>
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<tr>
<td>Indigenous and Northern Affairs Canada</td>
<td>463,160</td>
<td>489,686</td>
<td>320,825</td>
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<tr>
<td>Canada Mortgage and Housing Corporation</td>
<td>-</td>
<td>210,246</td>
<td>329,532</td>
<td></td>
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<tr>
<td>Interest income</td>
<td>-</td>
<td>328,693</td>
<td>432,165</td>
<td></td>
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<tr>
<td>Government of Canada - Others</td>
<td>389,982</td>
<td>325,765</td>
<td>237,474</td>
<td></td>
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<tr>
<td>Aboriginal Labour Force Alliance</td>
<td>-</td>
<td>171,870</td>
<td>271,815</td>
<td></td>
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<tr>
<td>Administration fees</td>
<td>184,022</td>
<td>239,938</td>
<td>55,318</td>
<td></td>
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<tr>
<td>Others</td>
<td>1,598,666</td>
<td>1,456,182</td>
<td>883,681</td>
<td></td>
</tr>
<tr>
<td>Capital Renovation Expansion</td>
<td>-</td>
<td>-</td>
<td>420,000</td>
<td></td>
</tr>
<tr>
<td>Transfer from deferred revenue</td>
<td>1,464,572</td>
<td>2,055,032</td>
<td>1,173,735</td>
<td></td>
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<tr>
<td>Transfer to deferred revenue</td>
<td>-</td>
<td>(1,103,436)</td>
<td>(2,055,033)</td>
<td></td>
</tr>
<tr>
<td>Transfer to capital reserve</td>
<td>-</td>
<td>(46,153)</td>
<td>(119,000)</td>
<td></td>
</tr>
<tr>
<td>Contributions from Administration</td>
<td>-</td>
<td>-</td>
<td>(989,753)</td>
<td></td>
</tr>
<tr>
<td>Gain (loss) on disposition of investment</td>
<td>-</td>
<td>(567,454)</td>
<td>-</td>
<td></td>
</tr>
<tr>
<td>Repayable to funding agencies</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td></td>
</tr>
<tr>
<td><strong>Total Revenues</strong></td>
<td>23,526,721</td>
<td>25,537,056</td>
<td>24,138,465</td>
<td></td>
</tr>
</tbody>
</table>

| **EXPENSES (Note 11)** |        |        |        |                      |
| Governance and Implementation | 4,414,767 | 5,417,229 | 5,120,741 |                      |
| Natural and Cultural Resources | 1,074,393 | 1,064,949 | 689,806 |                      |
| Health | 3,661,429 | 3,637,141 | 3,342,658 |                      |
| Human Resources, Education and Social Assistance | 6,618,162 | 6,217,017 | 6,380,099 |                      |
| Capital, Operations and Community Services | 2,638,839 | 6,608,255 | 6,244,986 |                      |
| Administration and Finance (Note 14) | 2,192,958 | 2,683,788 | 2,511,945 |                      |
| Economic Development | 1,454,646 | 1,150,473 | 1,179,435 |                      |
| **Total Expenses** | 22,055,194 | 26,778,852 | 25,469,670 |                      |

**ANNUAL SURPLUS (DEFICIT) (Note 20)**

$1,471,527 | $ (1,241,796) | $ (1,331,205)
The Kwanlin Dün Cultural Centre operates as a society and produces its own annual report and financial statements. Some highlights include:

- The Kwanlin Dün Cultural Centre (KDCC) had another successful year as the Yukon’s premier place for culture and events of all kinds. Room rentals approached capacity with only 25 days with no events in the building.
- This past year, society adopted the KDCC 2016-2020 Strategic Plan. It sets out the vision, guiding principles, foundations and key results for the centre.

In 2015/2016, some of KDCC’s achievements included:

- Installation of the Michie M’Clintock exhibit, the Kwanlin Dün archaeology exhibit called “Looking for our Past”, the art piece “Walking with our Sisters”, the permanent art exhibit called “Our Past is our Inspiration”, and the permanent Elders Portrait Project in the KDCC Elders’ Lounge;
- Hiring of four summer students as Interpretive Guides, a Collections Assistant for 12 months and a Hospitality Coordinator;
- Provided weekly storytelling sessions for school groups & community education and weekly community sewing circles;
- Established the Shakaat Artists in Residence program for art interpretation and workshops including drum making, carving, and weaving.
- Designed the tiny “Culture Cabins” to enhance the Kwanlin Dün Waterfront Village; and,
- Re-stained the exterior of the building, performed extensive grounds keeping and installed fencing.