



2018-2019

Annual Report



KWANLIN DÜN FIRST NATION

Gū tsür ghät ghänäye

Growing Jackpine Roots

Kwänlin Dän Najjııyu

Kwanlin people live here

Community

Alhayea

Together

Connection

Nàrs'etsat

We are strong

Strength

Kwanlin Dün First Nation is the largest landowner in the City of Whitehorse. We are a nation of over 1,000 proud and diverse citizens.

Our government upholds our nation's principles to:

- ▶ Act as the steward of the land, resources and all living things on and within our Traditional Territory.
- ▶ Speak with a unified voice to promote the diversity of citizens.
- ▶ Encourage respect for all citizens, especially the Elders, youth and children.
- ▶ Provide good, honest, open and progressive government led by accountable and democratically-elected leaders.
- ▶ Implement and uphold the Final Agreement and the Self-Government Agreement, and administer the benefits flowing from each of these agreements effectively and efficiently.

Our government supports our nation's values to:

- ▶ Maintain and preserve our relationship with the land, resources and living things in the Traditional Territory of the Kwanlin Dün First Nation, now and into the future.
- ▶ Preserve and promote our traditional languages, practices and culture.
- ▶ Protect our youth and children, instill in them an awareness of their aboriginal identity and values, promote their education and enhance their future.
- ▶ Strive for economic, community, spiritual and personal well-being.
- ▶ Express and protect our aboriginal rights and our rights under the Kwanlin Dün First Nation Final Agreement and the Kwanlin Dün First Nation Self-Government Agreement.

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Committed to building the most
vibrant, healthy & sustainable
nation possible.

Message from the Chief

CHIEF DORIS BILL
KWANLIN DÜN FIRST NATION



Photo: Alistair Maitland

The following pages reflect on Kwanlin Dün First Nation's many achievements and successes from the 2018- 2019 fiscal year. I encourage you to read through this report and learn more about the work this government has accomplished.

Thanks to the hard work and commitment of KDFN citizens and staff, the new strategic plan is complete and in effect through 2022. This plan enables our government to move forward with a collective vision and a clear set of priorities driven by the community.

Late last year KDFN successfully developed and tested a process whereby settlement land can be registered in the Yukon Land Titles Office, allowing individuals or organizations to obtain financing from financial institutions. Our settlement land is the key to our economic future. By moving forward this way, Kwanlin Dün First Nation will forever maintain ownership of its settlement land, and select parcels of land will be able to generate tax revenue for the KDFN government, enabling it to provide programs and services for our people. All of our planning and hard work is coming together.

At the same time, extensive consultations have been underway in the development of a Community Lands Plan. This plan, informed by the Traditional Territory Land Vision, will guide the planning, protection and development of KDFN land within and adjacent to the City of Whitehorse for generations to come.

Access to affordable housing remains an issue across the territory, and KDFN housing stock remains in high demand. To this end, Council has lobbied nationally for increased funding for First Nation housing, and has worked with our territorial partners to advance housing issues. Over the past year, KDFN's Community Services department completed condition assessments of all KDFN housing stock. In addition, in this report, you can learn about the many upgrades and improvements made to KDFN rental housing in 2018-19.

Programming and activities for young people have steadily and significantly increased over the past two years. The Justice department's recreation program has done a remarkable job at providing a variety of highly-attended-activities throughout the year; and, the Youth Advisory Committee to Council has been strengthening relationships with youth here in the City and across the territory.

Last year also saw the consultation and design work for the new community hub building. Funding is in place and the project continues to move forward. Much work was accomplished in 2018-19, but even more is underway! Together, we are accomplishing great things, but the best is yet to come.



PART 1

Our Departments, Programs & Services

- Executive Services
- Executive Council Office
- Administration
- Community Services
- Finance
- Economic Development
- Education
- Health And Social
- Justice
- Lands And Resources



EXECUTIVE SERVICES

Delivers corporate and administrative services to Council.

BY THE NUMBERS



17

Citizenship Committee meetings in 2018-19

EXECUTIVE COUNCIL OFFICE (ECO)

The Executive Council Office provides support and expertise to Council, its committees and KDFN departments. Its functions also include:

Implementation: Oversees the implementation of KDFN's Final Agreement and Self-Government Agreements. This includes working closely with Yukon's other self-governing First Nations, meeting requirements of KDFN's Financial Transfer Agreement, and coordinating negotiation of programs and services.

Citizenship Registrar: Maintains Kwanlin Dün's citizenship registry including the name, birth date and current address for all citizens and provides information regarding entitlement, eligibility and application procedures to applicants.

Administrative Coordination: Provides administrative support to ECO staff and oversight and coordination for events and special projects. Also provides support for KDFN's boards and committees including maintaining terms of reference, tracking committee appointments and recruitment.

Records Management: Manages all electronic and paper-based records for KDFN including: storage, classification, retention and disposition scheduling, digitization and database maintenance.

ADMINISTRATION

The Administration department provides corporate services for all government departments and occasionally KDFN's arms-length entities. It is responsible for implementing the strategic direction from Council. Its functions also include:

Communications: Develops and oversees all of KDFN's strategic, intergovernmental and departmental communications, plus media and public relations for key audiences.

Legal and Regulatory Policy Services: Works with KDFN departments to coordinate and prepare legislation, regulations, terms of reference, policies, procedures and resolutions; and oversees and manages election, constitutional review and referendum processes.

BY THE NUMBERS

232

Housing units occupied by citizens

\$4.3M

Expended for housing

\$1.8M

Expended on operating, maintaining and upgrading the 11 community buildings and municipal services

COMMUNITY SERVICES

Community Services is responsible for all houses, community buildings and infrastructure owned by KDFN and provides municipal services not provided by the City Of Whitehorse. Its functions also include:

Rental Housing Property Management: Oversees rental payments and arrears, home inspections, maintenance and repairs while also managing housing allocations, transfers and evictions.

Capital Development: Plans and budgets for capital expenditures, construction of new capital infrastructure and manages contracts with suppliers.

KDFN Building Maintenance: Performs inspections, maintenance and repairs including upgrades, and major renovations. As well, the department manages and operates the buildings, providing heat and power along with janitorial and cleaning services.

Land-based Infrastructure: Maintains KDFN rental properties and government buildings. Also delivers the Fire Smart Program and develops trails.

Municipal Services: Provides garbage removal, water delivery, pest control and snow removal for Elders

ECONOMIC DEVELOPMENT

The Economic Development department's objective is to generate wealth for the First Nation by engaging in activities that will build skills and capacity within the citizenry, and increase the value of the First Nation's assets. The department works collaboratively with Chu Níikwän, the Kwanlin Dün First Nation development corporation. Its functions include:

Yukon Asset and Construction Agreements (YACAs): Involves capital development projects funded by the Government of Yukon that take place within KDFN's traditional territory. As stated in the KDFN Final Agreement, these projects must provide benefits for KDFN people through programming and infrastructure development. Recent examples include residential construction projects on Chakawana Lane in the Whistle Bend subdivision, the F.H. Collins weight room project, and others.

Self-Government Agreement Appendix A & B Lands within City of Whitehorse: Provides assistance to the Heritage, Lands and Resources department for lands with high economic development potential. Assists the Executive Council Office to develop the beneficiary land allocation regulations.

Economic Development Plan: Collaborates with the Lands and Resources department in developing a comprehensive community land use plan within the City of Whitehorse.

Chu Níikwän Development Corporation: An arms-length development corporation that provides oversight for all of KDFN's business investments and holdings. This year, Chu Níikwän continued to develop a foundation for long-term growth and financial prosperity. The shareholder (KDFN Council) has a high-performing board of directors and has developed strong relationships with the private and government sectors.



BY THE NUMBERS

16

Students studied outside Yukon

22

Kindergarten to Grade 12 students received assistance from KDFN's Tutoring program (over 581 sessions)

4

Adult students received individual tutoring

10

Students received assistance through the After-School Reading program

12

Students enjoyed the Literacy Program.

88

Afternoons of the After School Reading Program and the Literacy Program.

EDUCATION AND SOCIAL DEVELOPMENT

Based at the Kenādān Kù House of Learning, the main focus of the department is to cultivate a community dedicated to life-long learning in order to grow strong roots through language and culture and to build foundations of empowerment, self-reliance, identity and belonging. There are four main services:

Dusk'a Head Start Family Learning Centre: A fully-licensed early childhood education centre for children ranging from 18 months old to pre-kindergarten. Dusk'a has an emphasis on Kindergarten readiness, health promotion, nutrition, language, culture, and parental and community involvement.

K-12 Education: Focuses on the provision of education support services to school-aged children from Kindergarten to Grade 12. Assists with the delivery of cultural activities within the schools where KDFN children attend, as well as the overall well-being and success of students within the school system. Programs include:

1. Community Education Liaison Coordinators (CELCs), who liaise among school teachers, school administration, families, students, and relevant service providers with the purpose to support student success.
2. The Tutoring Program provides tutoring for students after school and at lunch time.
3. The After-School Reading program and Literacy Afternoon program, which help to improve reading levels of students in Kindergarten to Grade 5.

BY THE NUMBERS

15

High School graduates in June 2018

32

Post-secondary students received financial aid

3

Students graduated from post-secondary programs

22

Pre-school students enrolled in Dusk'a Head Start Family Learning Centre

26

Adult education courses/workshops offered at the Kenādän Kù House of Learning

2

Adult Education multi-week programs (12-weeks and 20-weeks) were offered at the Kenādän Kù House of Learnings

Adult Education and Employment: Is a circle-of-care case management service to assist citizens in identifying and developing plans to achieve their goals. Programs include:

1. The Indigenous Skills and Employment (ISET) program for KDFN was administered by the Aboriginal Labour Force Alliance (ALFA) for 2018-2019. The drawdown of this program happened on April 1, 2019 and KDFN will administer the ISETS funding after this date. It is a work-related fund that enables unemployed Yukon-based KDFN citizens to access employment and training support, including funding for work gear, training sponsorship, and in some cases, a wage subsidy.
2. Post-Secondary Student Support provides financial and educational support to eligible post-secondary students and is designed to be supportive and flexible. Students graduated this fiscal year in Management Studies, Business Administration, Office Administration, Public Administration, Management and Leadership, Social Work and Human Service.
3. Computer Access at the Kenādän Kù House of Learning computer lab provides computer and Internet access for KDFN students to use for work, study and research. The foyer computer station is available to citizens for job searches and email.
4. Employment Services works one-on-one with citizens in the areas of career and life planning and employment-related training and action plans. They also maintain an active job board.
5. Adult Education provides one-on-one holistic services in the areas of education, career and life planning and also offers training programs and adult tutoring.

Social Assistance: Supports eligible citizens and families who are in need with financial support. The Pathways to Empowerment Program offers a circle-of-care case management service to all citizens receiving Income Assistance from KDFN for improved quality of life and a movement towards self-sufficiency. Citizens are supported through a process that includes intake and assessment, evaluation of client needs (physical, emotional, spiritual, mental, health, social, education, employment and other), and development and implementation of a Pathways Plan in order to assist with identifying and actualizing clients goals and to determine the individualized supports needed.



Credit: Alistair Maitland

BY THE NUMBERS

66%

Of permanent and term staff members are KDFN citizens, family members or First Nation/Metis

50%

Of Permanent staff are KDFN citizens or family members

8

Student employment opportunities are filled by KDFN citizens

73

Job competitions were managed

44

Jobs offered to KDFN citizens or immediate family members

20

Job competitions were unsuccessful (due to one of the following reasons: lack of applicants; lack of qualified candidates; candidates did not pass the interview; or successful candidates declined a job offer)

115

Individuals employed in permanent and term positions

FINANCE

The Finance department delivers financial administration and services for all government departments. It includes the comptroller responsibilities such as the financial integrity of the government, budgeting and reporting. Its functions also include:

Human Resources Unit: Provides staffing services for KDFN positions and supports the development and retention of existing staff.

Occupational Health and Safety: Oversees KDFN's compliance to workplace safety regulations and related training. Also develops protocols and provides equipment and training.

Information Technology and Network Administration: Oversees and maintains KDFN's information technology and computer systems.

First Nation Market Housing Program: This Assembly of First Nations initiative includes the new KDFN Market Housing Program. The KDFN program supports citizens to build, purchase or renovate homes on Kwanlin Dün settlement lands.

BY THE NUMBERS

40

Elders supported by Home & Community Care Program

1440

Client contacts in the Elder's Day Program

53

Families making up over 250 individuals in these families who are supported by Healthy Babies, Healthy Generation Program

2

One-week Youth & Elder Spring break camps took place at Jackson Lake

HEALTH

KDFN is responsible for the management, administration and delivery of a number of health-related programs. Kwanlin Dün is the only Yukon First Nation with its own Health Centre, the Natsékhi Kú Health Centre. Its functions include:

Health Promotion: Provides integrated and comprehensive health education, disease prevention, harm reduction, and health promotion programs to groups and individuals from pre-conception to adulthood. It includes a variety of maternal, paternal and child programs, adolescent initiatives and adult activities. Health Promotion is also responsible for overseeing the immunization program, nursing walk-in clinics, doctor clinics and traditional and holistic health programming.

Outreach: Using both trauma-informed care and harm-reduction approaches, staff provide healthcare to individuals experiencing homelessness, poverty, addiction, mental health issues, sexualized assault, and domestic violence. Outreach is also responsible for overseeing the Communicable Disease program within Kwanlin Dün. Services are provided directly to individuals and groups on the streets, in shelters, and in homes through front-line work as well as the Downtown Outreach Clinic, the Outreach Van and *A Safe Place*. Kwanlin Dün continues to champion the Safe at Home plan with other community partners.

Home and Community Care: Provides advocacy, support and nursing care to Elders and other eligible individuals and families, often in their homes, who require an advanced level of care for temporary periods of time. This program works collaboratively with a variety of other organizations and service providers to ensure citizens receive appropriate referrals and care for chronic conditions, cancer and palliative care. Staff use a case management approach to support community members.

Counselling Services: Provides comprehensive and culturally-appropriate services to support children, youth, adults and families who live with addictions, mental health illnesses, family violence and other concerns. Staff focus on the client, their family and the community, follow professional standards and support Kwanlin Dün values.

The Jackson Lake Wellness Team and administration of its Land-based Healing Camps were transferred from Justice to the Health department in November 2018. At the same time, the department started a comprehensive evaluation of all the spiritual and mental wellness programs within the community as well as those that KDFN Health provides on behalf of all Yukon.

JUSTICE

The mandate of the Justice department is to provide a comprehensive range of community justice, safety, child welfare and support, recreation, outreach and healing programs and services to families, children, youth, adults and Elders. This is accomplished through collaboration with other stakeholders and partners. KDFN's initiatives in community and human development are culturally founded and land-based to respond to the needs and priorities of KDFN citizens and, where possible, to other Yukon First Nations people. The department also builds capacity to implement self-government, the laws of KDFN and Administration of Justice agreements. Its functions include:

Justice Program and Restorative Justice: Provides assistance and support to KDFN citizens and families in conflict with the law or in need of support in victim services, child welfare, probation, corrections or court-related services. The department follows First Nation values and restorative principles and practices whenever possible. The Jackson Lake Wellness Team runs many of KDFN's land and culture-based programs and services.

Child Welfare: Supports healthy, culturally-relevant lifestyles for children and families. Provides advocacy services to families dealing with child welfare issues.

Land-based Healing and related programs: Responsibilities for Land-based Healing and related programs transferred from the Justice department to the Health department in November 2018. Both the men's and women's land-based healing camps occurred before the transfer.

Youth Outreach: Greatly expanded in 2018-19, Youth Outreach delivers youth-oriented, culturally relevant activities and support to Kwanlin Dün youth and young adults. A focus is to support at-risk youth to make positive decisions on the direction of their lives.

Administration of Justice: Advances the Administration of Justice agreement development process to develop KDFN authority and capacity in priority justice areas.

Community Justice and Safety: Improves safety in the KDFN community through efforts like the Community Safety and Well-Being Initiative and the Crisis and Emergency Response Plan (CERP).

Support to the Judicial Council: Provides administration and financial management support to the Judicial Council.



MAJOR PROJECTS UNDERWAY BY THE HERITAGE, LANDS AND RESOURCES DEPARTMENT IN 2018-19

- ⌘ Southern Lakes Forest Resources Management Plan
- ⌘ How We Walk with the Land & Water Indigenous land use planning
- ⌘ The Waterfront Heritage Project
- ⌘ Southern Lakes First Nation Caribou Management Plan
- ⌘ Participation in the Fox Lake Cooperative Local Area Plan
- ⌘ Participation in the Mining Matters Working Group
- ⌘ Participation in the Yukon Lands and Resource Committee with most Yukon First Nations
- ⌘ In the Process of developing a Southern Lakes Salmon Plan with CTFN
- ⌘ LRD Office relocated to the Nuvo Building downtown in March 2018.
- ⌘ Development assessment reviews of land and resource use proposals are conducted regularly through YESAB and with Yukon government departments outside the YESAB process, throughout Kwanlin Dün Traditional Territory.

HERITAGE, LANDS AND RESOURCES

The Heritage, Lands and Resources department has implementation responsibilities from 11 chapters of Kwanlin Dün's Final and Self-Government Agreements, including the management of settlement lands, special management areas, land use planning, development assessment, heritage, water, fish, wildlife and other resource management. To carry out these responsibilities the department has functional units that include:

Heritage: Includes the inventory, mapping, and application of data for planning and YESAB project reviews as well as the implementation of the Whitehorse Waterfront Heritage project.

Planning: Provides planning services for urban lands, rural lands, special management areas, forestry, gravel and other resources.

Geographic and Information Systems (GIS) and Data Management: Includes responsibility for all mapping and spatial data organization.

Land Administration and Management: Includes developing the Lands and Resources Act, Regulations and policies. This unit oversees development assessment under the Yukon Environmental Assessment and Socio-economic Assessment Act (YESAA) that includes forest, mining, water, lands and agriculture resource management activities and other development project reviews and proposals. This unit manages the land registry, Settlement Land leasing and other authorizations. This unit also participates in legislation, policy amendment and program review initiatives with the municipal, territorial and federal governments.

Operations and Land Stewards: Inspection of land parcels, encouraging responsible use and protection of KDFN settlement lands and Traditional Territory, including: fish and wildlife management planning, hunt permits, habitat protection, legislative reviews, environmental assessments and coordination with municipal, territorial and federal agencies.

Departmental Administration: Includes records management, policy development, budgeting, proposal writing, preparation of briefings and intergovernmental communication.

**70 +
DEVELOPMENT
PROPOSALS**

are completed, on average, annually through the Yukon Environmental and Socio-economic Assessment Board (YESAB) throughout Kwanlin Dün traditional territory

PART 2

Our Strategic Plan & Vision

- 1** Dän dágħàlhaan ts'an natsunnji' ye dän kenáaji ghāy
Let's help our relatives by using the people who know
Supporting our Citizens Through Programs and Services
- 2** Dágħàlhaan, dadunena, ye shēla
Our families, children and youth
Our Families, Children and Youth
- 3** Dänk'e ye dakwänje ye dakwändur
The people's way with our language with our stories
Our Indigenous Culture, Heritage and Language
- 4** Dän kenaaji alhayea adesadudl'à kenji t'su tsi
Knowledgeable people working together place we will make it
Responsible Economic Development
- 5** Dakeyi shāwthän kwäk'ats'anuta
Our country there good let us all take care of it
Protecting our Natural Resources
- 6** Tl'a ghakwäts'i je ch'e, nats'eyi ye kenidan alhayea k'e,
dan ye guch'an alhayea ade-sekedu-dl'à
*Speak truthfully all of us, healing and learning together way,
our people and non-First Nations we work together*
**Implementing the Truth and Reconciliation Commission
and Intergovernmental Relations**
- 7** Kwänlin kwäch'in shāw kuuch'e ye, nutsat ch'e
Kwanlin people country good it will be, let it be strong
A Strong and Effective KDFN Government

Strategic Plan Shapes Annual Reporting

The 2018-2022 KDFN Strategic Plan identifies seven “pillars”—areas that guide KDFN’s programming, special projects and initiatives determined to be cornerstones to our progress. This section of the annual report is structured around these seven key pillars.

The following selection of good-news stories and fiscal-year highlights demonstrate that the KDFN government and citizens are well on their way to fulfilling the vision of these seven pillars.

Vision

We seek a future where all citizens have a place to call home, the opportunity to explore their interests in education and have the skills to take advantage of employment and economic development opportunities.

We work to empower our citizens so they may have a strong quality of life, the confidence to guide our youth and the compassion to care for our families and Elders.

THE SEVEN PILLARS ARE:

1. Supporting our Citizens through Programs and Services
2. Our Families, Children and Youth
3. Our Indigenous Culture, Heritage and Language
4. Responsible Economic Development
5. Protecting our Natural Environment
6. Implementing the Truth and Reconciliation Commission and Intergovernmental Relations
7. A Strong and Effective KDFN Government



Dän Dághàlhaan ts'an natsunnji' ye dän kenáaji ghāy

Supporting our citizens through programs and services

A key KDFN priority is to support citizens and their families in their pursuit of a good quality of life. KDFN provides many programs and services to the community that are both culturally relevant and highly effective. These offerings include community and individual wellness (including healing) programs, health, jobs, education, community safety, recreation and on-the-land activities, justice and affordable housing – to name a few. While a great deal has been accomplished, so much more can be done. Too many KDFN citizens struggle with homelessness, unemployment and addiction. Many of our young people struggle to find work. While we still grapple with the repercussions of colonialism, we are working hard to restore a belief in a stronger future for all citizens.

Where we ultimately want to be as a First Nation

- ▶ Kwanlin Dün communities are safe, healthy and crime-free.
- ▶ Kwanlin Dün citizens have access to employment opportunities that provide a good quality of life for themselves and their families.
- ▶ Kwanlin Dün citizens can access quality and culturally-reflective health care in their own community.
- ▶ Kwanlin Dün citizens and their families have a safe, affordable and appropriate place to call home.
- ▶ Kwanlin Dün citizens have the life skills, education, healing and wellness support they need to heal, reduce vulnerability, build confidence and restore self-sufficiency.



New “Navigator” Improves Access to Health Benefits

It's now easier for KDFN citizens and other Indigenous Yukoners to access Non-Insured Health Benefits (NIHB) with the creation of a new NIHB Navigator position that was filled in September 2018. Working out of the Natsékhi Kù Health Centre, the NIHB Navigator provides assistance to eligible Yukon First Nation and Inuit individuals residing in the Yukon to access Non-Insured Health Benefits both in and out of the territory. The program also provides education about NIHB programs and services, making for increased access to health care and benefits.

Skills for Life, Land and Work

The Skills for Life, Land and Work program is all about meeting a person where they are at and helping them navigate their path. Held over 12 weeks, from September to December of 2018, 10 participants took part in a wide range of courses and skill-building activities for developing personal growth, and learning both workplace and essential life skills. Some examples of courses offered include: Wilderness First Aid, Financial Literacy, Snowshoe Making, and Conflict Resolution.

This was the second year the Kenädän Kù House of Learning offered the program, and is supported by the Yukon government and KDFN. “Seeing people connect to their culture and their land and heritage, learning from Elders and listening to stories on the Land was so enjoyable and rewarding,” says coordinator Justine Copestake.

Community Safety Officers Recognized with Award

Every year, the department of Justice of the Government of Yukon recognizes individuals and groups for their efforts to prevent crime and foster community safety. At a ceremony in May 2018, KDFN's Community Safety Officer (CSO) program received the award for Most Outstanding Program.



The CSO program is making a profound difference within the community. Since it launched in 2017, CSOs have worked hard to patrol and promote a culture of safety and non-violence. They also have worked as conduits between KDFN citizens and agencies such as the RCMP, City of Whitehorse Bylaw Services, Safer Communities and Neighbourhoods Unit and others, effectively bringing increased understanding and knowledge about the community. In a short time, the CSO program has made an immediate and noticeable impact on the safety and well-being of the KDFN community.

Work-Ready at the Employment Readiness Bootcamp

The 2018 Employment Readiness Bootcamp offered a variety of courses and training to get unemployed KDFN citizens ready for summer work. Throughout the month of April 2018, participants could take courses such as: Food Safe, Fall Protection, Workplace Hazardous Materials Information Systems (WHMIS), Transportation of Dangerous Goods (TDG), H₂S Alive, Aerial Platform/Scissor Lift, Counter Balance Forklift and Standard First Aid. Many participants also attended The Spring Into Work Job Fair at the Nàkwät'à Kù Potlach House resulting in several people securing employment.

Extensive Housing Inspections and Upgrades

Over the course of 2018-19, the Community Services department accomplished the following:

- ▶ 185 houses surveyed
- ▶ Housing Support Worker hired
- ▶ First in a series of Housing Forums held in March 2019
- ▶ All roofs in McIntyre/Crow/Swan subdivisions inspected; 49 roofs re-shingled
- ▶ All oil furnaces serviced; 50 oil tanks replaced, 9 furnaces replaced and several HRVs installed
- ▶ 16 major house renovations completed.



2 Dághàlhaan, dadunena, ye shẹla

Our families, children and youth

Our children are the future of our nation. As a government, we play a pivotal role in ensuring they are supported to perform well in school, to remain connected to their community, and to access the recreational, artistic, cultural and athletic opportunities that are meaningful to their development. It is particularly important to ensure our future generations are taught about and connected to our traditions, languages and values in order to foster pride in their identity both as individuals and as First Nation citizens.

A key challenge is determining how to return Kwanlin Dün children who are currently in the foster care system to our communities. Another key challenge is how to ensure that our children, youth and young adults have access to positive role models and safe places to play and interact.

Where we ultimately want to be as a First Nation

- ▶ Kwanlin Dün children and youth are supported to complete high school and to continue their education.
- ▶ Kwanlin Dün children receive an education rooted in Kwanlin Dün's cultures, traditions, heritage and languages.
- ▶ Kwanlin Dün children and youth are safe, protected and supported to remain in our community instead of the foster care system.
- ▶ Kwanlin Dün children and youth can participate in the recreational, artistic, cultural, traditional and on-the-land activities meaningful to them.
- ▶ Kwanlin Dün youth and young adults have a meaningful and consistent voice in the affairs of this government.



Family Enhancement Team Established

In December 2018, a partnership between KDFN and the Government of Yukon established a family enhancement team in the McIntyre subdivision. The team aims to foster reconciliation and improve outcomes for Kwanlin Dün families and children. The new six-person team includes a supervisor, two child protection workers, one family enhancement worker, one child-in-care worker and one case aide. The team works in close collaboration with KDFN's department of Justice and family support liaison workers to provide on-site services and support to all members of the community.

Literacy and Tutoring Programs Expanded

The House of Learning offered a selection of amazing after school programs this year, helping our students to improve reading skills and offering assistance with school work. The KDFN Reading Club was offered four days a week to students in Kindergarten to Grade 5, using fun, educational crafts and activities to improve reading skills. Another great after school program is called The Literacy Afternoon. Held once a week, it was offered to Grades 3, 4 and 5 and was led by a literacy specialist from the Yukon Literacy Coalition. The Tutoring Program was also successful this year, providing one-on-one tutoring for students in Kindergarten to Grade 12 to improve success at school. These sessions were offered four-days-a-week at House of Learning and group sessions also took place at both Elijah Smith Elementary and Porter Creek Secondary.



Increase in Funding for Post-Secondary Students

Council showed strong support for future generations and higher learning in late 2018 when it voted to increase funding for post-secondary students by approximately 50%. The changes took effect on January 1, 2019. Since that date, post-secondary students approved for funding under the KDFN Post-Secondary Education Program Policy are receiving more for tuition, books and living expenses. KDFN citizens may apply for post-secondary education through the Department of Education. Funding applications as well as policy information and deadlines can be found on the KDFN website.

Upgrades to Ball Field, Rink and Playground

It's been an incredible year for KDFN's outdoor recreation facilities, which have undergone massive upgrades and cleanups. In spring 2018, the Toronto Blue Jays' Jays Care Foundation announced they would fund upgrades to our baseball field. Work included fence upgrades and reconfigurations, new bleachers, backstop, storage shed, batting cage and pitching machine, a freshly resurfaced ball field, and two new portable washrooms. A kick-off event held in June 2018 included a tournament for youth softball teams from across the Yukon, a Jays Care team skills workshop, and a BBQ.

Community Services crews also fixed up the hockey rink by painting new lines, cleaning it up and installing mesh to keep birds out. Nearby, these crews also installed a fabulous new play structure that incorporates themes important to KDFN culture. Named Dunèna Nàkwäts'äye (Children Play) it was completed in the winter with a spring 2019 ribbon-cutting ceremony.

Jordan's Principle Benefits Health Department

From hiring new staff, to funding support for young families, the Healthy Babies Healthy Generations Program (HBHG) of the Health department made good use of Jordan's Principle Funding made available through the federal government.

In partnership with the Justice department, the Health department secured funding through Jordan's Principle to hire a second full time HBHG family support worker for a 1-year term. The implementation of this second support worker has proven invaluable to the HBHG staff and the families that the program supports.

In an effort to promote literacy rates amongst children aged 18 months-3 years the HBHG program used Jordan's Principle funding give a subscription to Raven's Reads magazine to all HBHG program children who complete their 18-month immunizations.

The HBHG team has both directly applied for funding through Jordan's Principle and supported family application through Jordan's Principle for various goods and services including: Post-natal home support (including meal preparation and delivery to families), daycare fees, summer camp fees, athletic team fees, and bedding and linens.

Jordan's Principle makes sure all First Nations children living in Canada can access the products, services and supports they need, when they need them. Funding can help with a wide range of health, social and educational needs.

Immunization Program a Huge Success

Immunization rates were very high for infants and children enrolled in the Healthy Babies Healthy Generations program based out of the Natsékhi Kù Health Centre. KDFN administers its own immunizations through this program for a variety of diseases. Rates for infants aged 18 months and younger were exceptionally high with 100% of the families enrolled in the program being up-to-date on their immunizations. Furthermore, pre-kindergarten immunization saw a full 95% of children 4-5 years old having completed the immunization series.

95%

of children 4-5 years old have completed the immunization series.





3 Dänk'e ye Dakwänje ye Dakwändur

The people's way with our language with our stories

This priority reflects our ongoing commitment to working with citizens, Elders and youth to represent and revitalize our diverse culture, languages, teachings, identities and ways of life. We believe our traditional expressions will prepare future generations to 'walk in two worlds' as modern and urban First Nations people, while also preserving and celebrating what makes us unique. We believe it is critical to ensure programs, services and systems within KDFN – and in partnership with other governments – reflect Indigenous, natural and traditional practices and perspectives to help reverse the harm of colonization and achieve reconciliation. This priority is also about working with the Kwanlin Dün Cultural Centre to ensure that KDFN artists receive the support they need to showcase and celebrate our culture to the world. This provides economic opportunities for our citizens through the sale of art and increased tourism revenue. It is also provides the opportunity to repatriate important cultural and artistic items held elsewhere.

Where we ultimately want to be as a First Nation

- ▶ Kwanlin Dün programs and services reflect Indigenous practices, languages, culture, traditions, teachings and perspectives.
- ▶ Kwanlin Dün Elders are supported in sharing and teaching KDFN's traditions, ceremonies, history, cultures and languages.
- ▶ Kwanlin Dün artists, carvers, dancers, musicians, singers, cultural artisans and traditional storytellers are effectively supported to showcase our unique cultural expressions and traditions.



Youth Recreation Knocking it out of the Park

It was a great year to be a KDFN kid. Youth Recreation kept our youth busy offering weekly drop-in ball-sports, wilderness trips, Elder camps, and skill-building workshops, to name a few.

Over the summer of 2018, youth learned canoe and camping skills and participated in several overnight canoe-camping trips including a week-long trip down the Yukon River to the Moosehide Gathering. It's called Wilderness Wellness Program, a partnership with Youth Recreation, Youth Achievement Centre (YAC) and the Jackson Lake Wellness Team. It aims to provide youth with opportunities to develop leadership skills, wilderness skills, and to promote positive growth through wilderness adventure. Among the dozens of youth who participated, four were awarded a Grade 11 high school credit in Outdoor Education.

Partnering with Justice, Youth Recreation also organized two overnight trips in December 2018 to YAC's cabin at Annie Lake. Spending time on the land was fun and recharging for youth. They even enjoyed a visit from Elder Russell Burns, who shared stories from his nearby trap line.

In March 2019, Youth Recreation also helped to organize another successful Youth and Elder Spring Break Camp at Jackson Lake that saw over 50 different youth participate in ten days of camp. Youth made drums, went ice fishing, shuttled Elders around on kick-sleds and smoked moose hide. They created art, listened to stories from Elders, played Dene games and shared many laughs. "This camp is something that all kids would like," said youth participant, Cheyenne Bradley. "It's really fun to be out of city limits in a relaxed environment, breathing the clean air. And we caught a trout"

Other programs offered include weekly field sports drop-in, regular trips to Mount Sima plus participation in pool-sessions with the Yukon Canoe and Kayak Club to learn paddling skills.

RELAW Project helps bring Indigenous law to land management

This year, KDFN Lands and Resources participated in the RELAW (Revitalizing Indigenous Law for Land, Air and Water) project.

Run by West Coast Environmental Law, RELAW aims to deepen community-based capacity to engage in articulation, revitalization, and application of Indigenous law to environmental decision-making and land and water management. KDFN was a participant in their Co-Learning Program which provides legal support to Indigenous nations using their own laws to address environmental issues affecting their territories.

RELAW actively supports and is supported by the Indigenous Law Research Unit (ILRU) at the University of Victoria, Faculty of Law.

“Our fundamental belief is that Indigenous law is law and Indigenous law can and should be used on the ground today,” reads a statement from West Coast Law. “We understand the process of articulating, revitalizing and applying Indigenous law to be collaborative and deliberative, and we are committed to deepening community-based capacity to engage in this process.”

KDFN began the process of researching their laws, in order to summarize and draft legal principles and help communities decide how these principles should be applied on the ground.

Waterfront Heritage Project

The Waterfront Heritage Project (WHP) team was pleased to see a great deal of progress made this year. The book made its final steps towards publication as they passed a final manuscript to the publisher in January of 2019. They also established a Technical Review Team consisting of KDFN citizens and Indigenous history enthusiasts to review drafts of the book. The finished book is scheduled to be released in April 2020.

The WHP team remained busy collecting photos and working with Gary and Brianne Bremner of GBP Creative to capture new images of culture for the book and future displays. The WHP team also awarded prizes to the winners of the Cache Your Photos & Stories contest. Judy Gingell and the Lindsay Family each received a \$300 Air North credit.



4 Dän kenaaji alhayea adesadudlà' kenji t'su tsi

Knowledgeable people working together place we will make it

A key priority for Council is supporting the generation of wealth and economic opportunities for our citizens, particularly through the responsible development of land and natural resources. Responsible economic development creates a wide-range of employment and apprenticeship opportunities for our citizens, opening pathways to self-sufficiency, self-confidence and financial security. In order to achieve these objectives, we must first finalize an effective land and resource management framework, and identify further partnerships and opportunities through the Chu Níikwän Development Corporation.

Where we ultimately want to be as a First Nation

- ▶ Economic development activities that occur on KDFN's Traditional Territory generate significant revenues and economic opportunities for our citizens.
- ▶ KDFN regulatory regimes around land use and economic development are clear, consistently applied and enforced.
- ▶ Kwanlin Dün entrepreneurs, contractors and business owners are effectively supported to generate significant revenues and economic opportunities for our citizens.



108
contracts issued
by Community
Services to Yukon
First Nation or
citizen owned
companies

44
of those contracts
were companies
owned/opertated
by KDFN citizens

New Canyon City and Chu Níikwän Projects

Canyon City Construction, through partnerships with Chu Níikwän Development Corporation, continues to secure great projects. Here are some highlights from 2018-19:

- ▶ Whistle Bend Continuing Care Landscaping
- ▶ Construction of new shed and bleachers for the KDFN ball field
- ▶ Construction of first market residential development on settlement land at 606 Jarvis
- ▶ Clearing and cutting for the development of the new F.H. Collins' track and field facility
- ▶ Construction of new weight room at F.H. Collins High School
- ▶ F.H. Collins High School Water Main Replacement
- ▶ Revitalization (and material reclamation) of the old Truss Plant into the modern new Hammerstone Business Centre

KDFN Citizen Excels as Site Manager

Katelyn Dawson graduated from F.H. Collins High School in 2009. Now she's back, but as a site manager for the construction of its new weight room. "This is my old stomping ground," she said, reflecting on the career path that's brought her here. In her role as Trainee Site Manager, Katelyn has been learning the management side of construction projects, making sure they have the materials and tools to finish the project on time and on budget.

Katelyn has been steadily taking on more responsibility at Canyon City Construction since becoming a journeyman carpenter back in 2016. "I want to move up the chain and I have to take on more responsibility to do it," she said. "You have to go out of your comfort zone to grow. Things that were once scary to do become normal. You become brave and think, 'Yeah, I can do that.'"

History in the Making: Settlement Land Can Now Be Registered at the Land Titles Office

As of November 2018, Kwanlin Dün First Nation has the ability to register settlement land at the Yukon Land Titles Office. This means it is possible to purchase a leasehold interest in settlement land, register it at the Yukon Land Titles Office, and have certainty of exclusive possession of that land for the duration of the lease. Leasehold interests may be bought and sold, and eligible purchasers can qualify for mortgages and other financing options.

By moving forward this way, Kwanlin Dün First Nation will forever maintain ownership of its settlement land, and select parcels of land can be made available for KDFN citizens, as well as other Yukon residents and businesses.

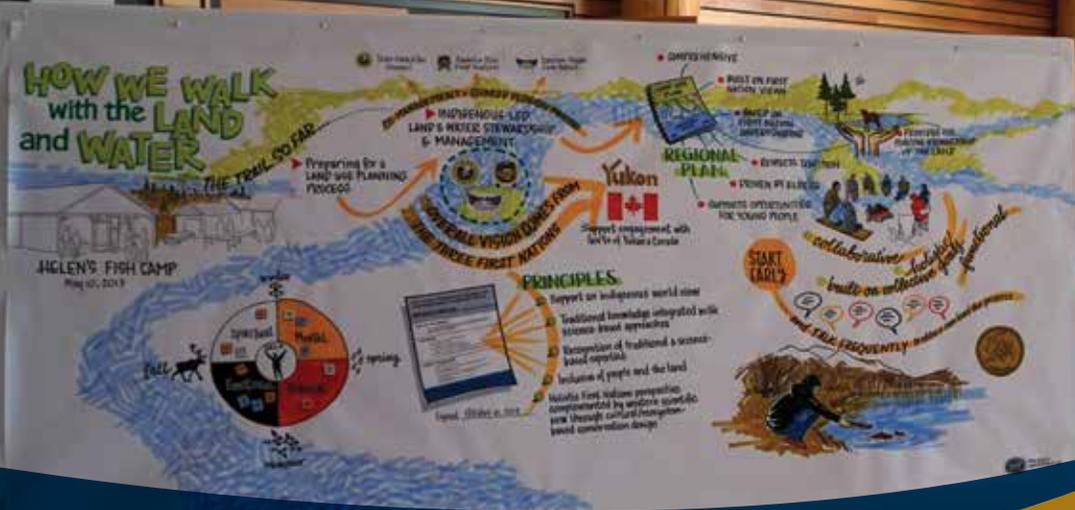
First Parcels Registered

In the fall of 2018, KDFN made history by registering a small piece of settlement land in the industrial area at the Land Titles Office. Titanium Storage on Tungsten Road was looking to expand their business and signed a lease with KDFN for settlement land property at Lot 226, immediately across the street from their current business.

Additionally, the Chu Níkwän Development Corporation began construction of a residential project on another registered parcel at 606 Jarvis. “We have proven the system works,” says Chief Doris Bill. “Work on four units at 606 Jarvis is nearly complete, and KDFN citizens will have the first option to purchase leasehold interests in homes there”.

Additional land will be made available after the Community Lands Plan is complete and appropriate legislation is in place.





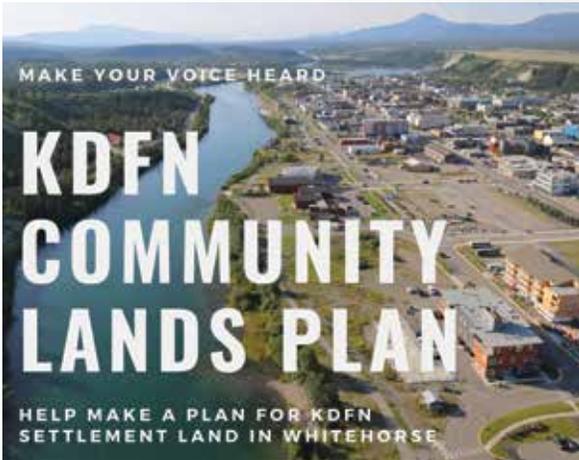
5 Dakeyi shāwthän Kwäk'ats'anuta

Our country there good let us all take care of it

Having inhabited this region for millennia, we believe our people are best positioned to promote the wise stewardship of land, air, water, plants, fish and animals to ensure that they are preserved for future generations. This is a critically important priority in light of the unrelenting reality of climate change. As a nation, we must play a leadership role to promote respect for the Earth and to manage the current and future impacts of climate change. This means making changes within KDFN in terms of energy conservation, recycling waste, and exploring and implementing renewable and green energy sources. A continuing challenge is to implement our Land and Resources Act and to reflect the following four goals of our Traditional Territory Land Vision: community development (to provide land for KDFN residential and infrastructure needs); wildlife (to conserve areas of high ecological value and maintain the health of wildlife populations); heritage (to conserve areas of high heritage value while maintaining and creating opportunities for continued traditional use of the land); and revenue generation (to make lands available to generate revenue for the community's benefit).

Where we ultimately want to be as a First Nation

- ▶ Kwanlin Dün lands and natural resources are protected for future generations.
- ▶ Aboriginal rights as reflected in our land claim agreements are respected and fully implemented.
- ▶ KDFN is a Yukon leader in using traditional knowledge and cultural values to protect and preserve the land and natural environment, including against the effects of climate change.
- ▶ Economic development that occurs on KDFN Settlement Land is environmentally responsible and reflects our land-based, traditional values.



Launch of Operations Team

In 2018, the Lands and Resources department established an Operations Team with the primary goal of monitoring and inspecting all KDFN settlement land parcels. This important work allows the Lands and Resources department to decide which parcels of land should be of top priority for remediation work. Operations crews provide a visible presence on the land as well offer invaluable information about the scope of clean-up/remediation costs for future planning. Inspections by Operations staff also help determine if there are people residing on KDFN Settlement Lands and identify any unauthorized uses that may be occurring. This information will feed into our internal land registry system, which in turn will assist planners and land managers in day-to-day decision making.

Consultation for Community Lands Plan Well Underway

Work on the KDFN Community Lands Plan was in full swing during the 2018-19 fiscal year. Community Lands are KDFN settlement lands within and beside the City of Whitehorse. KDFN has 84 parcels of settlement land totalling approximately 24 square kilometres inside the city boundary. The Heritage, Lands & Resources department is developing a plan to guide the planning, protection and development of these lands.

An introductory meeting was held in December 2018, to present the project to KDFN citizens and provide an overview of the Community Lands. The presentation included a virtual tour of KDFN Community Lands using Google Earth and aerial photography. Citizens were asked to draw a map of how they use the lands within the city. In January 2019, close to 50 people attended an interactive wildlife workshop, and in February, there was a heritage workshop and a community development workshop. Additionally, there were two meetings focused on McIntyre Creek and traditional place names. There were also two tours held, where citizens and beneficiaries had an opportunity to visit approximately a dozen settlement land parcels and discuss their history and development potential.

Southern Lakes Caribou Monitoring Program

The Southern Lakes caribou planning team were busy updating population data for the Carcross, Laberge, and Ibex caribou herds. These populations are monitored every fall by helicopter surveys to track the calf numbers, but total population size has not been estimated since 2008. To make this estimate, they placed GPS collars on caribou in early 2019. The collared caribou will be counted during helicopter surveys in fall 2019. The number of marked-compared-to-unmarked animals will be used to estimate a population size for each herd. The GPS collars will remain active for several years and will be used to determine herd ranges, map habitats and track movement and migration routes.

For the first time ever, the six Southern Lakes First Nations established a collaboration to initiate a ground-based monitoring program for caribou. Land guardians and monitors from each First Nation received training over Fall 2018 on winter monitoring of caribou.

Fish Lake Local Area Plan

Citizens gathered at Fish Lake over three days in July 2018 for the Lhu Zila Män (Fish Lake) Summer Camp to gather knowledge, values and vision in preparation for the Fish Lake Local Area Plan. KDFN people have lived around the Fish Lake area for thousands of years. It has also been a significant hunting, fishing, and gathering area for many generations. As the area gets busier with tourists and recreation groups, the negative impacts (trail erosion, garbage, overfishing, to name a few) are increasing.

The Fish Lake Local Area Plan is awaiting the ratification of the Memorandum of Understanding (MOU) that will formalize KDFN's partnership with Yukon government. The Heritage, Lands and Resources department is working alongside Yukon government's planning department to agree on the provisions for this MOU before further workshops and meetings take place.

First Ever Laberge Moose Survey

Over several days in February 2019, the first ever Laberge moose survey was conducted by Environment Yukon, KDFN and other local First Nations, as well as the Laberge Renewable Resources Council. The purpose of this survey was to estimate the abundance, distribution and composition of the moose population in the Laberge area (measuring 6716 km²), and to use this information to determine the sustainable moose harvest. Management decisions were based on guesswork in the past and with a steadily increasing moose harvest and its easy access by road and water corridors, this work was much needed.

Using aerial helicopter survey, crews counted moose in 116 of 407 survey blocks, or about 29% of the total area. A total of 469 moose were observed (152 mature bulls; 235 mature cows; 22 yearlings; 57 calves, and; 3 unclassified adults). Based on these numbers, biologists estimate that there are 901 (749-1135) moose in the Laberge area, with a density of 142.2 moose per 1000km² which is on the lower end for the Yukon. The sustainable harvest was determined to be 27 bulls per year.



6 TI'a ghakwäts'i je ch'e, Nats'eyi ye kenidan alhaya k'e, dan ye guch'an alhaya ade-sekedu-dl'à'

*Speak truthfully all of us, healing and learning together way,
our people and non-First Nations we work together*

This priority recognizes that if we are to fully succeed as a First Nation, we need positive, informed and productive relationships with the governments of Canada, Yukon, other First Nations, Whitehorse and other non-government partners. We cannot do it alone. This point was made clear by several landmark initiatives such as the Truth and Reconciliation Commission's Calls to Action, the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP), the National Inquiry into Missing and Murdered Indigenous Women and Girls, and the ongoing work of the Yukon Forum.

We are committed to assuming a leadership role, along with our partners, to implement the recommendations of the Truth and Reconciliation Commission (TRC). In so doing, we take steps to reverse the harm of colonization and restore Indigenous perspectives to the forefront of our First Nation. There is still much work to do to break the chains cast by the residential school system: we now have three generations of citizens struggling to regain their sense of hope,

pride and self-sufficiency. In addition, we need to address the current justice system, which rarely produces real change because it is not based in our culture and traditions. We need to move away from the imposed colonial approaches to one that is based on our collective culture, teachings and traditions. Only then can we affect real change for our people.

Where we ultimately want to be as a First Nation

- ▶ TRC Recommendations are fully understood and implemented, both within KDFN and in our working relationships with other governments and organizations.
- ▶ KDFN has strong, effective, consistent and productive relationships with key partners.
- ▶ KDFN programs and services are decolonized and reflect Indigenous perspectives, cultures and teachings, all within the context of healing and wellness.



New Southern Tutchone Welcome to Whitehorse signs

Members of Whitehorse City Council, the Ta'an Kwäch'än Council and Kwanlin Dün First Nation were at City Hall January 18, 2019 to unveil the new Welcome to Whitehorse signs containing Southern Tutchone as well as both First Nations' crests. The signs are located near the Robert Service Campground and at the top of Two Mile Hill. They contain a welcome in Southern Tutchone, Shrō Kwàthän Nj J, which means, "It's good to see you."

"Residents and visitors alike will again be greeted to the land where Whitehorse rose alongside Chu Nínkwän (the Yukon River) in a language that has been spoken here for thousands of years," says KDFN Chief Doris Bill. "The City of Whitehorse, Ta'an Kwäch'än Council and Kwanlin Dün First Nation have fostered a tripartite relationship built on a strong sense of community and mutual respect. This signage is a symbol of our commitment to one another, and it is a commitment to all who live and visit here."

Intergovernmental Accord Signed

On June 19, 2018, leaders from the City of Whitehorse, Kwanlin Dün First Nation and Ta'an Kwäch'än Council gathered at City Hall to participate in a historic event. All three governments signed a Declaration of Commitment document, the first of its kind in the territory.

The document outlines commitments such as collaborating on mutually beneficial issues, maintaining ongoing communication and meeting on a regular basis, and continuing to recognize the resourcefulness of our youth and Elders, among others. The Declaration of Commitment is meant to strengthen the existing relationships between all three parties.

The event also included a flag-raising ceremony and the unveiling of the new city bus wrap that features the work of local KDFN and TKC artists, a project in partnership with the Yukon First Nations Culture and Tourism Association.

"Today represents a historic opportunity. Through our modern-day treaties and in the spirit of the Truth and Reconciliation Commission's 94 Calls to Action, our citizens and governments will together define the path forward."

Chief Doris Bill



Bail Plan Verification Program

The department of Justice launched the proactive new Bail Plan Verification Program in June 2018. Led by an Indigenous Court Worker, the program has three main goals:

- ▶ to reduce the number of Indigenous accused on remand at the Whitehorse Correctional Centre;
- ▶ to reduce the number of breach charges accrued by accused who were released on inadequate plans;
- ▶ to address community safety concerns by engaging communities in the development of appropriate bail plans.

The Indigenous Court Worker performs a variety of functions. They create or summarize an existing release plan and then provide this to the Defence Counsel and the Crown in advance of a bail hearing – often allowing for a negotiated consent release.

Help from the Indigenous Court Worker could be requested by the accused to develop an alternate plan if the Bail Assessment Report does not support the accused's release plan. The bail court worker also attempts, where possible, to provide some basic Gladue information to the Court. The bail court worker is also present in bail court to answer any questions the Court may have.

Council Meeting with Canada and Yukon

An important meeting was held in December 2018 whereby the Yukon Premier, Ministers, the Council of Yukon First Nations Grand Chief, KDFN Chief and several other Yukon First Nations Chiefs met with federal Ministers to jointly advocate on key issues important to Yukoners.

These meetings were an opportunity to seek the federal government's support, understanding and collaboration on a number of made-in-Yukon solutions to Yukon priorities. Topics highlighted at the meetings were housing, land use planning, Yukon University, Indigenous languages and treaty loan forgiveness and repayment.

“We welcome the federal government's commitment to address Indigenous housing needs in Canada,” said KDFN Chief Doris Bill. “However, the First Nations Housing Strategy does not address the specific housing needs of Yukon's First Nations. Self-governing First Nations have the same housing responsibilities as the provinces and territories, and need direct government access to federal housing funding.”



7 Kwänlin Kwäch'in shäw kuuch'e ye, nutsat ch'e

Kwanlin people country good it will be, let it be strong.

While the other priorities have a more outward focus, it is critical that our government looks closely within itself to ensure maximum effectiveness. This means attracting and retaining motivated, trained and capable staff – particularly our own citizens. It is also about ensuring KDFN provides safe workplaces that fully comply with occupational health and safety standards. This priority reflects the continued importance of securing a sustainable financial future. It means that we need to ensure decision makers are held to account, and that the decisions we make are transparent and consistent with our values, culture and traditions. One overriding message from our staff is the need for all KDFN departments to have sufficient capacity and resources so that all citizens can access the programs and services they need. We also strive toward being recognized as a strong example in Yukon with regard to helping staff strike a healthy work-life balance, and ensuring that they are supported with needed training and mentoring opportunities.

where we ultimately want to be as a First Nation

- ▶ Effective, trained and motivated staff.
- ▶ KDFN workplaces are safe and healthy.
- ▶ KDFN attracts and retains a quality and culturally-reflective workforce.
- ▶ KDFN is fiscally responsible and sustainable.
- ▶ KDFN citizens are meaningfully engaged and consulted on matters affecting their government.
- ▶ KDFN's Constitution and Final Agreement reflect and meet the needs of our First Nation.

New Policies Shape the Future

To ensure smooth governance, hard work goes into creating legislation and policies, as well as nurturing effective boards and committees. Here is a summary of new policies approved this fiscal year:

- ▶ School Supply Bursary Policy
- ▶ High School Graduation Bursary Policy
- ▶ Tutoring, Homework and Reading Club Policy
- ▶ Child Protection Policy
- ▶ Operation and Maintenance Policy and Procedures for Kwanlin Dün First Nation Community Cemeteries

Two New Community Buildings Underway

The Community Services department initiated two significant building projects in McIntyre: a new Admin building called the Community Hub, and a new Multi-Purpose/Gymnasium building.

The Hub project took traction over the Fall of 2018 when Council selected a design by Manasc-Isaac Architects of Edmonton after significant consultation with citizens. The new building will be an open, modern design supported by heavy wooden timbers. It will have a wood roof, an open concept, solar panels, and efficient heating and electricity systems. In February 2019, the team met with Council again to go over detailed design plans. It will be constructed around the existing Admin Building, which will be moved for re-use, and expected to be completed in 2020.

“We are very excited about this new building. From the very beginning of the design phase, citizens have been sharing a vision of what they’d like to see,” said Chief Doris Bill.

The design-build contract for the Multi-Purpose building/Gymnasium was awarded to Clark Construction, with detailed design work by Manasc-Isaac Architects. Building completion expected in Spring 2020.

Calls to Action, our citizens and governments will together define the path forward.”

“We are very excited about this new building. From the very beginning of the design phase, citizens have been sharing a vision of what they’d like to see.”

Chief Doris Bill





New Strategic Plan

In Fall 2017, Council engaged KDFN citizens on strategic priorities for Kwanlin Dün First Nation. There were multiple consultation sessions as well as a community open house where citizens were able to share their vision and ideas. Over the following months, all input collected was combined and consolidated into a new strategic plan to guide the KDFN government from 2018 through 2022. Hard copies of the new Strategic Plan are available at KDFN offices. Electronic copies are available on the KDFN website.

YACC Brings Youth Voices to the Forefront

KDFN Youth Advisory Committee to Council (YACC), since its establishment in fall 2017, has become a driving force within the Yukon, bringing a renewed voice to youth issues. Over the last year, this 10-member group has held regular meetings with Council and other elected officials; has participated in discussions with the Youth Advocacy Office and CYFN on Child Welfare; and it has organized numerous events and projects. Throughout their work, the youth have strived to make a difference—and to never shy away from the hard issues faced by our young people.

In June 2018, YACC and their partners met with Peter Schiefke, the Parliamentary Secretary to Prime Minister Justin Trudeau. On a fact-finding mission to learn about the concerns of today's youth, Schiefke listened to stories about drug misuse, mental health, homelessness, and more.

In July 2018, YACC partnered with Shākāt Journal and the Youth of Today Society to organize a 13-day expedition for Indigenous and non-Indigenous youth. Called River Nation: Journey Through the Bloodlines, the group travelled by land and water down the Yukon River to learn about and celebrate Yukon First Nation history, culture, and governance while connecting to the land and water. "It was a healing journey," said youth participant Paige Hopkins. "I learned a lot about the land, Indigenous culture, spirituality and myself." Participants travelled in canoes and riverboats stopping to visit people in Yukon communities along the river.

In March 2019, YACC partnered with Shākāt Journal, and others, to organize the second-annual Millennial Town Hall. Called a "Reverse Millennial Town Hall", this year, it was the youth sitting on the panel to answer questions from the floor. Dozens of politicians and leaders attended, including Premier Sandy Silver, Mayor Dan Curtis, and Chief Doris Bill and Chief Kristina Kane, among many others. Over a hundred youth participated.



PART 3

Financial Statements

- ▶ Kwanlin Dün First Nation remains in a solid financial situation with an accumulated surplus.
- ▶ KDFN receives two principal sources of funding to operate; fiscal transfer agreement (FTA) dollars - negotiated through our final agreement and, proposal-driven funding. Proposal-driven funds must be spent on specific programs and reports to the funder are required. FTA dollars from Canada provide flexibility on how programs are delivered and funds may be re-allocated.
- ▶ KDFN's audited statements are qualified because there has not yet been an assessment of Kwanlin Dün's tangible assets, such as houses and infrastructure.
- ▶ KDFN government uses the Accrual Accounting method, a method that records revenues and expenses when they are incurred, regardless of when cash is exchanged. This is a challenge for the Nation because expenses are recorded as they occur but the funds from agreements are not recognized until received.

MANAGEMENT'S RESPONSIBILITY FOR FINANCIAL REPORTING

The accompanying non-consolidated financial statements of Kwanlin Dun First Nation are the responsibility of the management and have been approved by the Chief and Council of the Kwanlin Dun First Nation.

The non-consolidated financial statements of Kwanlin Dun First Nation have been prepared by management in accordance with Canadian public sector accounting standards. These statements include certain amounts based on management's estimates and judgments. Management has determined such amounts based on a reasonable basis in order to ensure that the financial statements are presented fairly in all material respects.

The integrity and reliability of Kwanlin Dun First Nation's reporting systems are achieved through the use of formal policies and procedures, the careful selection of employees and an appropriate division of responsibilities. These systems are designed to provide reasonable assurance that the financial information is relevant, reliable and accurate transactions are authorized and the Kwanlin Dun First Nation's assets are appropriately accounted for and adequately safeguarded.

The Kwanlin Dun First Nation Council (the "Council") is responsible for overseeing that management fulfills its responsibility for financial reporting and is ultimately responsible for reviewing and approving the non-consolidated financial statements. The Council meets periodically with management, as well as external auditors, to discuss internal controls over financial reporting issues, to satisfy themselves that each party is properly discharging their responsibilities, and to review the financial statements, and the external auditor's report. The Chief and Council take this information into consideration when approving the financial statements for issuance to the Members of Kwanlin Dun First Nation. The Chief and Council are also responsible for recommending the appointment of the Kwanlin Dun First Nation's external auditors.

The non-consolidated financial statements have been audited on behalf of the members by Estrada & Tan, Chartered Professional Accountants in accordance with Canadian public sector accounting standards. The external auditors have full and free access to, and meet periodically and separately with, both the Chief and Council and management to discuss their audit findings.


Chief


Finance Director


Councillor

Whitehorse, YT
June 13, 2019





INDEPENDENT AUDITOR'S REPORT

To the Members of Kwanlin Dun First Nation

Qualified Opinion

We have audited the non-consolidated financial statements of Kwanlin Dun First Nation (the First Nation), which comprise the non-consolidated statement of financial position as at March 31, 2019, and the non-consolidated statements of operations, changes in net financial assets and cash flows for the year then ended, and notes to the non-consolidated financial statements, including a summary of significant accounting policies.

In our opinion, except for the possible effects of the matter described in the *Basis for Qualified Opinion* section of our report, the accompanying non-consolidated financial statements present fairly, in all material respects, the financial position of the First Nation as at March 31, 2019, and the results of its operations and its cash flows for the year then ended in accordance with Canadian public sector accounting standards.

Basis for Qualified Opinion

As explained in Note 2 to the non-consolidated financial statements, the First Nation has accounted for its investments in controlled subsidiaries using the cost method in its non-consolidated financial statements. These investments are required by Canadian public sector accounting standards to be consolidated on a line-by-line basis or using the modified equity method. The financial statements of the controlled entities were not available to management and consequently we were unable to obtain sufficient appropriate evidence with respect to the financial position or results of operations to determine whether any adjustments to the amounts recorded as at or for the year ended March 31, 2019 is necessary. Our audit opinion on the non-consolidated financial statements for the year ended March 31, 2018 was modified because of the effects of this departure from Canadian public sector accounting standards.

The Note 2 to the non-consolidated financial statement describes the capitalization policies with respect to the First Nation's tangible capital assets. The First Nation has not completed a comprehensive list of their tangible capital assets and their related historical cost in accordance with Section PS3150 Tangible Capital Assets. The recognized tangible capital asset amounts and related amortization expense reported may not be complete. Accordingly, we were unable to determine whether any adjustments might be necessary to tangible capital assets, amortization expense, annual surplus, and accumulated surplus as at and for the year ended March 31, 2019.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Non-consolidated Financial Statements* section of our report. We are independent of the First Nation in accordance with the ethical requirements that are relevant to our audit of the non-consolidated financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with those requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

Responsibilities of Management and Those Charged with Governance for the Non-consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the non-consolidated financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of non-consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the non-consolidated financial statements, management is responsible for assessing the First Nation's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intends to liquidate the First Nation or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the First Nation's financial reporting process.

Auditor's Responsibilities for the Audit of the Non-consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the non-consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these non-consolidated financial statements. As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the non-consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the First Nation's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the First Nation's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the non-consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the First Nation to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the non-consolidated financial statements, including the disclosures, and whether the non-consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

Independent Auditor's Report to the Members of Kwanlin Dün First Nation *(continued)*

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Whitehorse, Yukon Territory
June 13, 2019

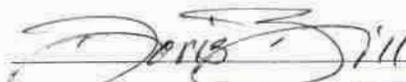
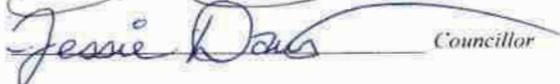
Estrada & Tan

CHARTERED PROFESSIONAL ACCOUNTANTS

KWANLIN DUN FIRST NATION
Non-Consolidated Statement of Financial Position
March 31, 2019

	2019	2018
FINANCIAL ASSETS		
Cash	\$ 3,322,415	\$ 4,237,466
Accounts receivable (net of allowance for doubtful accounts) (Note 3)	666,861	557,458
Goods and services tax recoverable	682,701	282,427
Grants receivable	3,460,781	1,961,594
Restricted cash (Note 4)	21,617,796	21,395,845
Long term investments (Note 5)	111	111
Due from related businesses and society (Note 7)	8,423,108	8,296,575
	<u>38,173,773</u>	<u>36,731,476</u>
Liabilities		
Accounts payable and accrued liabilities	1,854,843	1,347,209
Wages and employee deductions payable	1,393,761	1,176,209
Deferred revenues (Note 8)	699,621	1,350,089
Canada Mortgage and Housing Corporation replacement reserves (Note 9)	386,051	385,311
Capital reserves (Note 10)	1,149,391	899,084
Long term debt (Note 11)	421,522	589,364
	<u>5,905,189</u>	<u>5,747,266</u>
NET FINANCIAL ASSETS	<u>32,268,584</u>	<u>30,984,210</u>
NON-FINANCIAL ASSETS		
Prepaid expenses	31,500	64,962
Tangible capital assets (Note 6)	32,061,439	31,159,129
	<u>32,092,939</u>	<u>31,224,091</u>
ACCUMULATED SURPLUS (Note 15)	<u>\$ 64,361,523</u>	<u>\$ 62,208,301</u>
CONTINGENT LIABILITY (Note 13)		

ON BEHALF OF THE CHIEF AND COUNCIL

 Chief
 Councillor

KWANLIN DUN FIRST NATION
Non-Consolidated Statement of Operations
Year Ended March 31, 2019

	Budget	2019	2018
REVENUES			
Government of Canada - Financial Transfer Agreement	\$ 17,138,338	\$ 18,578,366	\$ 16,500,225
Compensation Payment	-	2,677,750	2,223,865
Government of Yukon	3,832,718	2,592,576	2,889,055
Health Canada	1,801,826	1,858,873	1,643,255
Rental revenue	1,108,232	1,128,085	1,113,990
Personal Income Tax and First Nation's Goods & Services Tax	916,716	973,873	910,619
Aboriginal Affairs and Northern Development Canada	929,072	939,306	1,212,449
Property Management lease	-	726,429	774,030
Government of Canada - Others	425,689	415,189	456,393
Administration fees	412,140	312,182	397,363
Aboriginal Labour Force Alliance	66,515	233,160	363,022
Canada Mortgage and Housing Corporation	170,960	106,148	295,661
Interest income	249,614	490,702	277,448
Other revenue	2,433,006	1,028,880	523,748
Transfer from deferred revenue	964,648	983,913	1,373,634
Transfer to replacement reserve	-	(131,307)	(97,367)
Repayable to funding agencies	-	(166,440)	(7,094)
Transfer to deferred revenue	-	(699,621)	(1,401,089)
	<u>30,449,474</u>	<u>32,048,064</u>	<u>29,449,207</u>
EXPENSES (Note 20)			
Capital, Operations and Community Services	6,056,917	8,489,159	4,416,863
Education and Social Assistance	6,732,314	6,528,975	6,381,824
Health	4,035,287	3,393,578	3,987,384
Human Resources, Administration and Finance	2,527,610	2,401,550	2,132,103
Natural and Cultural Resources	3,115,314	2,167,420	1,517,669
Justice	1,906,677	2,079,594	2,059,161
Governance and Implementation	2,670,950	1,562,845	4,574,340
Economic Development	627,573	1,052,294	1,332,922
	<u>27,672,642</u>	<u>27,675,415</u>	<u>26,402,266</u>
ANNUAL SURPLUS	<u>2,776,832</u>	<u>4,372,649</u>	<u>3,046,941</u>
Accumulated surplus - beginning of year	-	62,208,301	61,007,983
Transfer to Kwanlin Dun First Nation Trust	-	(2,247,996)	(1,846,623)
Release from CMHC replacement reserve	-	28,569	-
ACCUMULATED SURPLUS - END OF YEAR	<u>\$ 2,776,832</u>	<u>\$ 64,361,523</u>	<u>\$ 62,208,301</u>



Kwanlin Dün Cultural Centre

The Cultural Centre enjoyed another successful year as Yukon's premier site for cultural events, event rentals and exhibit production. Some highlights from 2018-2019 include:

- ▶ Indigenize Wikipedia - hosted in partnership with the Yukon Arts Centre. Participants helped to fill Wikipedia with pages that highlight the significant accomplishments of Yukon First Nations.
 - ▶ National Indigenous Peoples Day - June 21 was a fun-filled day of cultural activities that had record-breaking attendance.
 - ▶ The KDCC's 3rd Annual Shakaat Artist-in-Residence Program hosted the largest residency to date with ten artists completing the residency. The artists were: Amy Tessaro, Darcy Tara McDiarmid, Jan Sam, Teresa Vander Meer-Chassé, Tiffany Moses, Dr Ukjese Van Kampen, Whess Harman and Virginia Smith.
 - ▶ Through the 3rd Annual Shakaat Artists-in-Residence Program the KDCC hosted a total of eight workshops:
 - ▶ Beginner Stained Glass with Amy Tessaro
 - ▶ Ambient Archive: Curating Narrative Memory with Whess Harman
 - ▶ Beaded Keychain for Beginners with Teresa Vander Meer-Chassé
 - ▶ Beaded Card Holder with Virginia Smith
 - ▶ Drawing and Painting Early Yukon First Nations Floral Designs with Dr. Ukjese Van Kampen
 - ▶ Crow and Wolf Dream of Forever, Painting Workshop with Darcy Tara McDiarmid
 - ▶ Introduction to Live Looping in Ableton with Tiffany Moses
 - ▶ Colour & Chaos: Painting in Acrylics with Jan Sam
 - ▶ Shakaat Artist-in-Residence Showcase - Exhibition was held during the winter months and showcased the artwork of local artists who participated in the KDCC's 3rd Annual Shakaat Artist-in-Residence Program.
 - ▶ Hosted a series of three workshops titled Sealife in the Making. Participants made a seal skin necklace, a seal skin bracelet and seal skin earrings with artist Ashley Cummings.
 - ▶ Hosted an afternoon of tea and bannock with Elder Dianne Smith.
 - ▶ The KDCC was the Culture Hub for the 2018 Culture Days Celebration in Yukon. Culture Days is a nationwide celebration of local arts and culture.
 - ▶ The KDCC was a proud partner and sponsor of the Talhtan Strong Benefit Concert that raised more than \$85,000 in support of Telegraph Creek recovery efforts.
 - ▶ In partnership with Teagyn Vallevand and Stormy Bradly, the KDCC hosted four Beaded Poppy Workshops that were all sold out, with over \$1200 being donated to the Royal Canadian Legion.
 - ▶ The KDCC hosted another successful Christmas Craft Fair and Open House which resulted in sold-out vendor space.
- The KDCC was the rental venue for many notable conferences and events such as the 43rd Annual First Nations Graduation, Adäka Cultural Festival, the National Aboriginal Land Managers Association, Federal, Provincial, and Territorial Ministers for the Status of Women, Arctic Indigenous Investment Conference, Yukon Sourdough Rendezvous, Advancing Indigenous Tourism Forum and KDFN General Assembly.
- We also partnered with Whitehorse Connects three times throughout the year and will continue to do so in the future.

2018-2019

Annual Report

Kwanlin Dün First Nation

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