



2017 • 2018
ANNUAL
REPORT



KWANLIN DÜN FIRST NATION

Shrō kwàthän nı ı

It is good to see you.

Community

Kwänlin Dän Najjı yu

Kwanlin people live there

Connection

Alhayea

Together

Strength

Nàts'etsat

We are strong

Kwanlin Dün First Nation is the largest landowner in the City of Whitehorse. We are a nation of over 1,000 proud and diverse citizens.

Our government upholds our nation's principles to:

- Act as the steward of the land, resources and all living things on and within our Traditional Territory.
- Speak with a unified voice to promote the diversity of Citizens.
- Encourage respect for all Citizens, especially the Elders, the youth and children.
- Provide good, honest, open and progressive government, led by accountable and democratically-elected leaders.
- Implement and uphold the Final Agreement and the Self-Government Agreement, and administer the benefits flowing from each of these agreements effectively and efficiently.

Our government supports our nation's values to:

- Maintain and preserve our relationship with the land, resources and living things in the Traditional Territory of the Kwanlin Dün First Nation, now and into the future.
- Preserve and promote our traditional languages, practices and culture.
- Protect our youth and children, instill in them an awareness of their aboriginal identity and values, promote their education and enhance their future.
- Strive for economic, community, spiritual and personal well-being.
- Express and protect our aboriginal rights and our rights under the Kwanlin Dün First Nation Final Agreement and the Kwanlin Dün First Nation Self-Government Agreement.

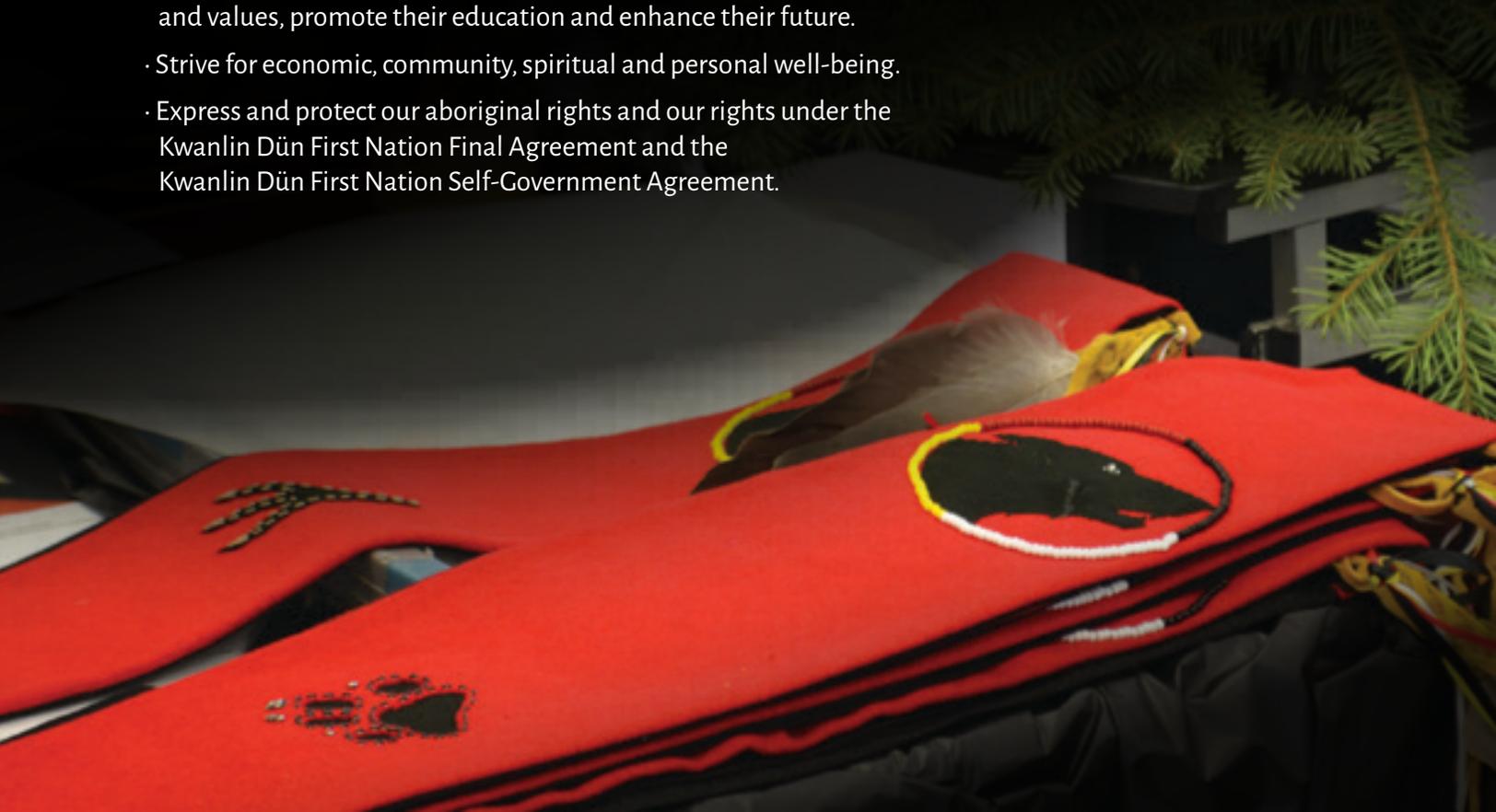


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Committed to building the most
vibrant, healthy & sustainable
nation possible.

Message from the Chief

CHIEF DORIS BILL
KWANLIN DÜN FIRST NATION



Photo: Alistair Maitland

I am pleased to report the Kwanlin Dün First Nation government remains financially strong and the pride within our community continues to grow with the progress we make.

This report represents fiscal year 2017-2018 and highlights the hard work of our government over the past year. Citizens are encouraged to read through these pages and learn more about our many initiatives and the programs and services available to you.

As we continue to chart our journey of self-determination, the KDFN government, along with its citizens, has been diligent, strategic and committed to building the most vibrant, healthy and sustainable nation possible.

With the establishment of the Community Safety Officer (CSO) program, which has been fully operational for just over a year, calls to service by the RCMP have been notably reduced. Citizens are embracing the program and express appreciation for the additional eyes and ears on the ground.

Youth initiatives have been on the rise and our young people have been true ambassadors by strengthening relationships and establishing partnerships with youth organizations across the city. Recreational activities delivered by our Justice department have been very successful in engaging youth and delivering new and exciting activities.

As we implement our modern-day treaty, the importance of building capacity among our citizens truly comes to light. The Pathway to Empowerment initiative, offered through the House of Learning, ensures supports and opportunities are available in the areas of education, training and employment.

I wish to acknowledge the KDFN citizens who provide valuable input into this government through working groups, boards and committees, general assemblies and numerous community meetings. Citizen contribution is a cornerstone of the way this government works. We are fortunate to have so many engaged and committed people involved.

From all of us to you, mähs'icho, shä w níthän, gùnè'tchish.



PART 1

Our Departments, Programs & Services

EXECUTIVE SERVICES

EXECUTIVE COUNCIL OFFICE

ADMINISTRATION

COMMUNITY SERVICES

FINANCE

ECONOMIC DEVELOPMENT

EDUCATION

HEALTH AND SOCIAL

JUSTICE

LANDS AND RESOURCES

EXECUTIVE SERVICES

Delivers corporate and administrative services to Council.

EXECUTIVE COUNCIL OFFICE (ECO)

Implementation: Oversees the implementation of KDFN's Final Agreement and Self-Government Agreements. This includes working closely with Yukon's other self-governing First Nations, meeting requirements of KDFN's Financial Transfer Agreement, and coordinating negotiation of programs and services.

Citizenship Registrar: Maintains Kwanlin Dün's citizenship registry including the name, birth date and current address for all citizens and provides information regarding entitlement, eligibility and application procedures to applicants.

Administrative Coordination: Provides administrative support to ECO staff and oversight and coordination for events and special projects. Also provides support for KDFN's boards and committees including maintaining terms of reference, tracking committee appointments and recruitment.

Records Management: Manages all electronic and paper-based records for KDFN including: storage, classification, retention and disposition scheduling, digitization and database maintenance.

ADMINISTRATION

The Administration department provides corporate services for all government departments and occasionally KDFN's arms-length entities. It is responsible for implementing the strategic direction from Council. Its functions also include:

Communications: Develops and oversees all KDFN's strategic, intergovernmental and departmental communications, plus media and public relations for key audiences.

Legal and Regulatory Policy Services: Works with KDFN departments to coordinate and prepare legislation, regulations, terms of reference, policies, procedures and resolutions; and oversees and manages election, constitutional review and referendum processes.

BY THE NUMBERS

12
Citizenship Committee meetings

2
Constitutional Review Committee meetings

7
Donations/First Nations Artwork and Crafts Committee meetings

1
Let's Keep Talking community meeting

COMMUNITY SERVICES

BY THE NUMBERS

234

housing units occupied by citizens

\$1.9m

Budget for housing

\$1.5m

Budget for operating, maintaining and upgrading the 11 community buildings and municipal services

Community Services is responsible for all houses, community buildings and infrastructure owned by KDFN and provides municipal services not provided by the City Of Whitehorse. Its functions also include:

Rental Housing Property Management: Oversees rental payments and arrears, home inspections, maintenance and repairs while also managing housing allocations, transfers and evictions.

Capital Development: Plans and budgets for capital expenditures, construction of new capital infrastructure and manages contracts with suppliers.

KDFN Building Maintenance: Performs inspections, maintenance and repairs including upgrades, and major renovations. As well, the department manages and operates the buildings, providing heat and power along with janitorial and cleaning services.

Land-based Infrastructure: Maintains KDFN rental properties and government buildings including Jackson Lake Healing Camp. Also delivers the Fire Smart program and develops trails.

Municipal Services: Provides garbage removal, water delivery, pest control and snow removal for Elders.



FINANCE

The Finance department delivers financial administration and services for all government departments. It includes the comptroller responsibilities such as the financial integrity of the government, budgeting and reporting. Its functions also include:

Human Resources Unit: Provides staffing services for KDFN positions and supports the development and retention of existing staff.

Occupational Health and Safety: Oversees KDFN's compliance to workplace safety regulations and related training. Also develops protocols and provides equipment and training.

Information Technology and Network Administration: Oversees and maintains KDFN's information technology and computer systems.

First Nation Market Housing Program: This Assembly of First Nations initiative includes the new KDFN Market Housing Program. The KDFN program supports citizens to build, purchase or renovate homes on Kwanlin Dün settlement lands.

ECONOMIC DEVELOPMENT

The Economic Development department's objective is to generate wealth for the First Nation by engaging in activities that will build skills and capacity within the citizenry, and increase the value of the First Nation's assets. The department works collaboratively with Chu Níikwän, the Kwanlin Dün First Nation development corporation. Its functions include:

Yukon Asset and Construction Agreements (YACAs): Involves capital development projects funded by the Government of Yukon that take place within KDFN's traditional territory. As stated in the KDFN Final Agreement, these projects must provide benefits for KDFN people through programming and infrastructure development. Recent examples include operating the new Golden Horn and McLean Lake gravel pits, grubbing and clearing around the Whistle Bend subdivision, preparing Kulan Lot 1622 among others.

Self-Government Agreement Appendix A & B Lands within City of Whitehorse: Provides assistance to the Lands and Resources department for lands with high economic development potential. Assists the Executive Council Office to develop the beneficiary land allocation regulations.

Economic Development Plan: Collaborates with the Lands and Resources Department in developing a comprehensive community land use plan within the City of Whitehorse.

Chu Níikwän Development Corporation: An arms-length development corporation that provides oversight for all of KDFN's business investments and holdings. This year, Chu Níikwän continued to develop a foundation for long-term growth and financial prosperity. The shareholder (KDFN Council) has a high-performing board of directors and has developed strong relationships with the private and government sectors.

BY THE NUMBERS

63%

of permanent and term staff members are KDFN citizens, family members or First Nation/Metis

50%

of permanent staff are KDFN citizens or family members

96%

of auxiliary on-call staff are KDFN citizens or family members

100%

of student employment opportunities are filled by KDFN members

31

job competitions and numerous expressions of interest were managed

133

individuals employed in permanent and term positions

EDUCATION AND SOCIAL DEVELOPMENT

Based in the Kenādän Kù House of Learning, the main focus of the department is to cultivate a community dedicated to life-long learning in order to grow strong roots through language and culture and to build foundations of empowerment, self-reliance, identity and belonging. There are four main services:

Dusk'a Head Start Family Learning Centre: A fully-licensed early childhood education centre for children 18 months to pre-kindergarten. Dusk'a has an emphasis on kindergarten readiness, health promotion, nutrition, language, culture, parental and community involvement.

K-12 Education: Delivery of education support services to school-aged children from kindergarten to Grade 12. It assists with the delivery of cultural activities within the schools where KDFN children attend, as well as the overall wellbeing and success of students within the school system. Programs include:

- 1) Community Education Liaison Coordinator (CELC) who provide liaison services between the school teachers, school administration, families, the students, and relevant service providers, with the purpose to support student success.
- 2) The Tutoring Program provides tutoring for students after school and at lunch time.
- 3) The After-School Reading program and Literacy Afternoon program, which help to improve reading levels of students in Kindergarten to Grade 5.

Adult Education and Employment:

Is a circle-of-care case management service to assist citizens in identifying and developing plans to achieve their goals. Programs include:

- 1) Aboriginal Labour Force Alliance (ALFA) funding administers the Indigenous Skills and Employment Strategy (ISETS) for KDFN. It is a work-related fund that enables unemployed Yukon-based KDFN citizens to access employment and training support, as well as funding for work gear, training sponsorship, and in some cases, a wage subsidy.

22

pre-school students enrolled in **Dusk'a Head Start Family Learning Centre**





- 2) Post-Secondary Student Support provides financial and educational support to eligible post-secondary students and is designed to be supportive and flexible.
- 3) Computer Access at the Kenādän Kù House of Learning computer lab provides computer and Internet access for KDFN students to use for work, study and research. The foyer computer station is available to citizens for job searches and email.
- 4) Employment Services works one-on-one with citizens in the areas of career and life planning and employment-related training and action plans. They also maintain an active job board.
- 5) Adult Education provides one-on-one holistic services in the areas of education, career and life planning and also offers training programs and adult tutoring.

Social Assistance: Supports individuals with financial support during times of need. The Pathways to Empowerment Program offers case management to all citizens receiving Income Assistance from KDFN. Citizens are supported through a process that includes assessment, analysis and evaluation of client needs (physical, mental, health, social, education, health, career, and emotional and/or spiritual) to determine service and support requirements.

BY THE NUMBERS

12
students studying outside Yukon

22
Kindergarten to Grade 12 students received assistance from KDFN's Tutoring program (over 312 sessions)

12
students received assistance through the After-School Reading program

14
students enjoyed the Literacy Program

15
high school graduates for the 2017-18 school year

25
post-secondary students received financial aid

8
students graduated from post-secondary programs

25
adult education courses offered at the Kenādän Kù House of Learning in 2017-18

HEALTH

KDFN is responsible for the management, administration and delivery of a number of health-related programs. Kwanlin Dün is the only Yukon First Nation with its own Health Centre, the Natsékhi Kù Health Centre. Its functions include:

Health Promotion: Provides integrated and comprehensive health education, disease prevention, harm reduction, and health promotion programs to groups and individuals from pre-conception to adulthood. It includes a variety of maternal, paternal and child programs, adolescent initiatives and adult activities. Health Promotion is also responsible for overseeing the immunization program, nursing walk-in clinics, doctor clinics and traditional and holistic health programming.

Outreach: Using both trauma-informed care and harm-reduction approaches, staff provide healthcare to individuals experiencing homelessness, poverty, addiction, mental health issues, sexualized assault, and domestic violence. Outreach is also responsible for overseeing the Communicable Disease program within Kwanlin Dün. Services are provided directly to individuals and groups on the streets, in shelters, and in homes through front-line work as well as the Downtown Outreach Clinic, the Outreach Van and *A Safe Place*. Kwanlin Dün co-chaired the Safe at Home Action plan to End and Prevent Homelessness in Whitehorse which is a community driven plan released in fall 2017.

Home and Community Care: Provides advocacy, support and nursing care to Elders and other eligible individuals and families, often in their homes, who require an advanced level of care for temporary periods of time. This program works collaboratively with a variety of other organizations and service providers to ensure citizens receive appropriate referrals and care for chronic conditions, cancer and palliative care. Staff use a case management approach to support community members.

Counselling Services: Provides comprehensive and culturally-appropriate services to support children, youth, adults and families who live with addictions, mental health illnesses, family violence and other concerns. Staff focus on the client, their family and the community, follow professional standards and support Kwanlin Dün values.

BY THE NUMBERS

3,600

client contacts at the Nursing Clinic

43

Elders supported by Home & Community Care Program

1,400

client contacts in the Elder's Day Program

53

families supported by Healthy Babies, Healthy Generations Program

866

stays at the KDFN-operated Temporary Shelter

25

clients (on average) attending the weekly Downtown Outreach Clinic

160

passes to the Canada Games Centre issued for adult-aged KDFN citizens



JUSTICE

The mandate of the Justice Department is to provide a comprehensive range of community justice, safety, child welfare and support, recreation, outreach and healing programs and services to families, children, youth, adults and Elders. This is accomplished through collaboration with other stakeholders and partners. KDFN's initiatives in community and human development are culturally founded and land-based to respond to the needs and priorities of KDFN citizens and, where possible, to other Yukon First Nations people. The department also builds capacity to implement self-government, the laws of KDFN and Administration of Justice agreements. Its functions include:

Justice Program and Restorative Justice: Provides assistance and support to KDFN citizens and families in conflict with the law or in need of support in victim services, child welfare, probation, corrections or court-related services. The department follows First Nation values and restorative principles and practices whenever possible. The Jackson Lake Wellness Team runs many of KDFN's land and culture-based programs and services.

Child Welfare: Supports healthy, culturally-relevant lifestyles for children and families. Provides advocacy services to families dealing with child welfare issues.

Land-based Healing and related programs: Develops and delivers land-based healing and culturally appropriate programs—mostly through the Jackson Lake Wellness Team.

Youth Outreach: Managed through the Jackson Lake Wellness Team, delivers youth-oriented, culturally relevant activities and support to Kwanlin Dün youth and young adults. A focus is to support at-risk youth to make positive decisions on the direction of their lives.

Administration of Justice: Advances the Administration of Justice agreement development process to develop KDFN authority and capacity in priority justice areas.

Community Justice and Safety: Improves safety in the KDFN community through efforts like the Community Safety and Well-Being Initiative and the Crisis and Emergency Response Plan (CERP).

Support to the Judicial Council: Provides administration and financial management support to the Judicial Council.

BY THE NUMBERS

55
participants in Youth Justice programs.

14
women participating in the 28-day Land-Based Healing Program

15
men participating in the 28-day Land-Based Healing Program

12
Elders teaching and participating at Jackson Lake's Moose Hide Tanning Camp

3
week-long Youth Program sessions offered this year

778
points of contact with citizens by a Community Safety Officer

LANDS AND RESOURCES

The Lands and Resources Department has implementation responsibilities from 11 chapters of Kwanlin Dün's Final and Self-Government Agreements, including the management of settlement lands, special management areas, land use planning, development assessment, heritage, water, fish, wildlife and forest resources management. To carry out these responsibilities the Department has functional units that include:

Planning: Provides planning services for urban lands, rural lands, special management areas, forestry, gravel and other resources.

Geographic Information Systems (GIS): Includes responsibility for all mapping and spatial data organization.

Land Administration and Management: Includes developing the Lands and Resources Act, Regulations and policies. This unit oversees development assessment under the Yukon Environmental Assessment and Socio-economic Assessment Act (YESAA) that includes forest, mining, water, lands and agriculture resource management activities and other development project reviews and proposals. This unit also manages the land registry, Settlement Land leasing and other authorizations. LRD also participates in legislation, policy amendment and program review initiatives with Yukon Government.

Operations and Lands Stewardship: Inspection of land parcels, messaging of responsible use and protection of KDFN settlement lands and Traditional Territory, including: fish and wildlife management planning, hunt permits, habitat protection, legislative reviews, environmental assessments and coordination with Yukon and federal natural resource agencies.

70+
DEVELOPMENT PROPOSALS

are completed, on average, annually through the Yukon Environmental and Socio-economic Assessment Board (YESAB) throughout Kwanlin Dün traditional territory



Heritage: Includes the inventory, mapping, and application of data for planning and YESAB project reviews as well as the implementation of the Whitehorse Waterfront Heritage project.

Departmental Administration: Includes records management, policy development, budgeting, proposal writing, preparation of briefings and intergovernmental communication.

Major Projects completed by Lands and Resources Department this year:

- KDFN Traditional Territory Land Vision
- Marsh Lake Local Area Plan
- Kusawa Park Management Plan
- Lands and Resources Act amendments: identification of required legislative amendments; development of regulations and policies; land registry development

Major Projects currently underway by Lands and Resources Department:

- Southern Lakes Forest Resources Management Plan
- Preparation of a Land Use Vision and Design in preparation for Regional Indigenous Land Use planning process in partnership with CTFN and TKC
- The Waterfront Heritage Project
- Southern Lakes First Nation Caribou Management Plan
- Participation in the Fox Lake Cooperative Local Area Plan
- Participation in the Mining Matters Working Group
- Participation in the Yukon Lands and Resource Committee with most Yukon First Nations
- In the Process of developing a Southern Lakes Salmon Plan with CTFN
- LRD Office relocated to the Nuvo Building downtown in March 2018.
- Development assessment reviews of land and resource use proposals are conducted regularly through YESAB and with Yukon government departments outside the YESAB process, throughout Kwanlin Dün Traditional Territory.



PART 2

Our Strategic Plan & Vision

GOVERNANCE, LEADERSHIP AND STRONG GOVERNMENT

OUR PEOPLE AND COMMUNITY

OUR CULTURE AND ELDERS

OUR CHILDREN AND YOUTH

RESPONSIBLE ECONOMIC DEVELOPMENT

OUR LAND AND RESOURCES



Strategic Plan Shapes Annual Reporting

The 2014-2018 KDFN Strategic Plan identifies six “pillars”—areas that guide KDFN's programming, special projects and initiatives that are determined to be cornerstones to our progress. This section of the annual report is structured around these six key pillars. The following selection of good-news stories and fiscal-year highlights demonstrate that the KDFN government and citizens are well on their way to fulfilling the vision of these six pillars.

Vision

We seek a future where all citizens have a place to call home, the opportunity to explore their interests in education and have the skills to take advantage of employment and economic development opportunities.

We work to empower our citizens so they may have a strong quality of life, the confidence to guide our youth and the compassion to care for our families and Elders.

THE SIX PILLARS ARE:

1. Governance, Leadership and Strong Government
2. Our People and Community
3. Our Culture and Elders
4. Our Children and Youth
5. Responsible Economic Development
6. Our Land and Resources



Pillar No. 1

Governance, Leadership & Strong Government

For KDFN to make a difference in its citizens' lives, the government has to ensure it has healthy "fundamentals." This means having the funds to deliver the programs and services citizens need, the ability to invest and strategically leverage its resources to generate wealth and opportunities, and the ability to hire and retain a motivated, trained and capable workforce.

This is Who We Are:

- Our staff is effective and motivated.
- Our workplaces are safe and healthy.
- Our government attracts and retains a quality workforce.
- Our government is fiscally responsible and sustainable.
- Our government meaningfully engages and consults with citizens on matters that affect them.

New Legislation and Policies Shape Our Growth

To ensure smooth governance, a lot of hard work goes into creating legislation and policies, as well as nurturing effective boards and committees. Here is a summary of new legislation and policies, including amendments, approved this fiscal year:

POLICY

- Amendments to the Occupational Health & Safety Policy Manual
- HIPMA Policies
- Vehicles Policy
- Amendments to the Housing Rental Policy
- Computer and Electronic Device Use Policy
- Nàkwàt'à Kù Potlatch House Rental Policy

LEGISLATION

- Supplementary Act to Amend the Referendum Code
- An Act to Amend the Governance Act
- Establishment of the Compensation Board Regulation
- Compensation Board Qualification Regulation

Records Management Overhaul

The Records Management team completed a major inventory of over 700 boxes, sorting through documents dating back as far as the 1960s. The records included paper documents like financial records as well as video tapes, maps, audio recordings and photographs. Many of the documents had no value and were shredded reducing the number of boxes down to less than 300.

All records are now catalogued using the new KDFN filing and records retention system. The project enabled two new staff members to be trained in the principles and procedures of records management and the new KDFN filing system. "These records are now identified for better protection and searchability," said Carolyn Harris, Information and Records Management Administrator with KDFN, "They are also a vital piece of the history of KDFN and the Whitehorse Indian Band."

The new government-wide Records Classification and Retention Schedule was developed in consultation with all the departments. It describes all the records and information at KDFN, guides staff on how to organize files and lays out how long to keep each record based on needs of the department, legal requirements and historical value. Now KDFN can feel confident and have the legal authority to safely dispose of older records. This will reduce storage costs and improve efficiency of the government.

BY THE NUMBERS

1.5
staff devoted to project

700+
boxes processed

227
old financial records shredded

61
maps catalogued

30
video tapes catalogued

300+
photographs filed

.....
Activities supported by the DAC Committee this year:

RECREATION CATEGORY

- Registration fees for North American Indigenous Games
- Registration and travel fees for swimming competitions for 2 citizens
- Hockey registration fees for 5 children
- Hockey league fees for 5 adults
- Entry fees for Hand Games Tournament for 24 adults and 12 children

COMMUNITY CATEGORY

- Travel expenses to learn how to harvest cedar for making cedar hats
 - Rebuilding a sweat lodge
 - Expenses for a music festival
-

Financial Support for Recreation and Community

The Donations/First Nations Artwork and Crafts Committee is a small committee made up of four KDFN citizens and the Assistant Executive Director who together manage the donations and arts and crafts purchases on behalf of the Council. The Committee accepts applications from KDFN citizens and groups that are looking for donations to assist with events, recreation activities, educational activities and cultural events. Eligible events and activities are categorized under either Recreation or Community. The fund can assist citizens up to 50% for adults and 75% for youth, up to a maximum of \$2,000.

During the fiscal year 2017/18, the Committee met seven times and reviewed 17 applications. No purchases were made for arts and crafts.

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A Huge First Year for Youth Advisory Committee to Council

Since forming less than a year ago, the Youth Advisory Committee to Council has been hard at work and has the achievements to show for it. The group was formed in October 2017 by council to engage and empower KDFN youth aged 17 to 25. Made up of Cheyenne Bradley, Melia Hudgin, Teagyn Vallevand, Skylar Isaac, Aurora Hardy, Tyler O'Brien, Alexander Gatensby, Amber-Rose Shorty, Jasmine Bill and Cassis Lindsay, the advisory body has been busy.

“Young people need to play a lead role in reconciliation—especially in the area of strengthening intergenerational relations,” says committee member Melia Hudgin. “We should be active in developing a generation of leaders and champions—that will define and strengthen relationships—between people not only here in the Yukon but also across the country.”

Here are some highlights from this fiscal-year:

- Meeting with Elder Judy Gingell, Kirk Cameron and Kim Solonick to better understand the constitution and its importance to our nation.
- Meetings with the Safe at Home working group to provide input on the impacts of youth homelessness.
- Meetings with Council.
- Providing “Traditional Welcomes” around KDFN traditional territory for youth events like the Yukon Rookie League Foundation and the Millennial Town Hall, as well as delivering a speech to graduating students at F.H Collins Secondary School.
- Members of the Youth Advisory Committee helped to establish Shākāt Journal, a youth magazine.
- In partnership with Ta’an Kwäch’än youth and Shākāt Journal, initiated the first-ever Millennial Town Hall—where over 100 Yukon youth came together to discuss the issues that matter most to them. Driven and organized by youth, they raised \$60,000 for this event.
- Members of the committee were active participants of the Yukon Heritage Mural Art Festival last summer, in an effort to indigenize the City and install cultural pride by prominently displaying First Nation heritage through public art.
- Met with Carolyn Bennett, the federal Minister of Crown-Indigenous Relations and Northern Affairs, to discuss issues such as wellness, education, reconciliation and potential funding for Youth initiatives.
- In partnership with Shākāt Journal, the Youth Advisory Committee received a \$10,000 contribution from the Youth Advocate Office to produce a video about homelessness from a youth lens.



Pillar No. 2

Our People and Community

The Government of Kwanlin Dün First Nation represents and serves the Kwanlin Dün people and their community. This means supporting citizens to have a strong quality of life for themselves and their families. It is the government's role to promote community wellness including healing, health, jobs, education, safety, justice and housing.

This is Who We Are:

- Our communities are safe, healthy and free of crime.
- Every citizen who wants a job can get one.
- Our citizens can access quality health care in their own community.
- Every citizen can own or rent a home.
- At-risk citizens have the life skills and support they need to live productive lives.
- Every citizen is given the opportunity to expand their education and reach their full potential.
- Traditional healing and community wellness is reflected in our approach to helping citizens live a quality life.
- Our citizens have the employment skills, training and experience they need to compete in the Yukon labour market.



Community Safety Officer Program Launch

The Community Safety Officer (CSO) program had a successful launch in June 2017. There are four officers on the team made up of three CSOs and one Land Steward. All members of the team underwent extensive training to qualify for the work. First, in May 2017, they completed a five-week program and received an Associate Certificate in Community Safety. Then, after the June launch, they underwent a variety of training courses like bear safety, off-road vehicle inspection, occupational health and safety, among others, before commencing patrols.

The four officers, Elias Park, Jesse Ryder, Tyler O'Brien and newest member Michael Carlisle, run regular community and land patrols. They don't carry weapons and are not enforcement officers. They patrol in partnership with the RCMP, Bylaw and Conservation Officers. The Community Safety Officers' role is to support the day-to-day safety of citizens. It also aims to build and maintain trust and positive relationships among citizens and external partners. CSOs also completed work on a larger road-safety initiative.

The Land Steward monitors activity around the Kwanlin Dün Traditional Territory and educates citizens and visitors on the appropriate and respectful use of the land. They will work collaboratively with the CSOs and closely with the Department of Land and Resources.

Temporary Downtown Shelter

For three months in 2017, the Natsékhi Kų Health Centre operated a temporary shelter in the former St-Elias Group Home in downtown Whitehorse. It made available an additional ten emergency shelter beds to vulnerable people at risk and saw a total of 112 unique guests for a total of 866 stays at the shelter. Guests reported extremely positive experiences at the KDFN shelter and staff are proud to have demonstrated a culturally appropriate way of offering services and care to those in need.

Natsékhi Kù Health Centre Programs Take Off

The Natsékhi Kù Health Centre continues to be a hub in the community for people to access a variety of healthcare services—or to simply gather for a coffee in the morning. During 2017-18, programs were busier than ever, including both our core services and a number of new successful initiatives.

The nursing clinic, which is a staple program of Natsékhi Kù, had approximately 3,600 client contacts for the year. The introduction of sexually transmitted and blood borne infection (STBBI) testing and treatment has been a critical new service offered by our nursing staff.

The Home & Community Care program supported 43 individual Elders throughout the year and the Elder's Day Program was busy again offering a wide variety of outings, activities and luncheons both in and out of the community. This program had 1440 contacts throughout the year.

There were 15 beautiful babies born into our program this year. Health Babies Healthy Generations program supported 53 families. The Father's Group took off in 2017 and continues to support dads, step-dads, uncles, cousins and grandfathers who are taking an active role in the lives of our community's children.

Elders Day Program

The Elders Day Program had another busy year in 2017-2018. This program is designed to reduce the isolation of Kwanlin Dūn First Nation Elders living in the community through activities and interactions with program staff and other participants. This initiative also brings the Elders under a greater degree of surveillance by the health care team and improves their nutritional status. Furthermore, the Elders Day Program provides respite to caregivers and ideally will allow the Elders to remain in their homes for a longer period of time and delay or prevent their admission to long-term care facilities.

The program operates three days a week and provides free transportation to various venues in the Whitehorse area with snacks and meals. Activities during this time have included crafts (sewing, drum making), games (bingo, cards, bowling, music and singing), and physical exercise (indoor exercise, walking, and dancing). Lunches were provided by Bridges Café, the Natsékhi Kù Health Centre for home-style cooking, the Day Care, as well as “cooking classes.” There were also outings to venues such as Beringia Centre, Yukon Wildlife Preserve and picnics. Trips to other Yukon First Nation communities, referred to as “Tea Time,” also included shared meals and activities.

43

ELDERS

were supported throughout the year by the Home & Community Care program.



Safe at Home Action Plan Released

The Safe at Home Action Plan to End and Prevent Homelessness in Whitehorse, a joint collaboration between Ta'an Kwäch'än Council, the City of Whitehorse, KDFN, Yukon Government, people with lived experience, and NGO's, was released in November of 2017.

"Safe at Home is a living document that will evolve as our community changes," said Doris Bill, KDFN Chief. "If the actions in this plan are consistently honoured, it will serve as a significant act of reconciliation for all people who find themselves struggling on our streets—both First Nations and non-First Nations."

The implementation phase of the document is well underway and KDFN remains a key and consistent stakeholder in this extensive project. The document outlines specific actions to address gaps for vulnerable populations and help improve safety and dignity for Whitehorse citizens.

Jackson Lake Wellness Camp Report on 2018 Men's and Women's Camps

The Jackson Lake Wellness Centre offers a land-based program that brings together both First Nation cultural and mainstream clinical approaches to healing. It helps people from all backgrounds begin to heal from issues like addictions, trauma and abuse. The programs are popular—there is always a wait-list for participants for the 28-day land-based Women's Program and Men's Program. Once the program is complete, participants have access to aftercare and support from outreach workers—a key to the program's success.

In the summer of 2017, 15 men and 14 women participated in the 28-day land-based Men's and Women's healing programs at Jackson Lake. The Jackson Lake Wellness Team continued in its second year of the new land-based Youth program. They offered three one-week camps and several day events involving cultural activities like sweat lodges, setting fish nets and tool making. Over 55 youth participated over the year.

Downtown Outreach Clinic Plays Vital Role

Our continued partnership with Yukon Government and Boys and Girls Club in operating the Downtown Outreach clinic remained very successful. Staff saw approximately 25 clients over each 3.5 hour clinic. "It's a busy place and citizens really appreciate the excellent loving care they receive," says Christina Sim, Director of Health. "Our outreach team and KDFN physicians contributed to the development of the Yukon Opioid Pain Management Guidelines and played an integral role on the Yukon working groups that oversee the Take-Home Naloxone kits and opioid crisis responses."

Downtown Outreach Clinic staff also participated in supporting the very important work of reconciliation participating and playing a supporting role in a number of exercises throughout Whitehorse for a variety of organizations.



New Improved Nàkwät'à Kù Potlatch House

Substantial renovations and an expansion of the Nàkwät'à Kù Potlatch House were completed over the summer of 2017. Nàkwät'à Kù is a central gathering place for KDFN citizens, other First Nations and the broader Yukon community. The renovations improve safety and functionality of the space while also reflecting Kwanlin Dün's culture, art and history. Funds for the project include \$375,000 from CanNor, \$50,000 from Kwanlin Dün First Nation and \$75,000 from Government of Yukon. Canyon City Construction was contracted to complete much of the work and many KDFN citizens were employed.

Gas Tax Dollars Used for Building Upgrades

Thanks to Gas Tax funds, some key buildings around the community are brighter, safer, warmer, and cost less money to run. Gas Tax dollars must go to projects that reduce our energy usage. This year, KDFN received funds to replace several old furnaces with energy-efficient upgrades and to install energy-saving LED lightbulbs in a variety of community buildings.

Old furnaces are being replaced at the Nàkwät'à Kù Potlatch House, Community Services building and Kenädän Kù House of Learning. Over \$275,000 of Gas Tax money funded the furnace replacements. The furnaces are expected to result in approximately 25 to 30 percent energy savings due to the new technology and fuel efficient burners.

Exterior lights on all KDFN's community buildings have been a problem as they frequently burned out making some public areas dark and potentially unsafe at night. They were also costing a lot of money to always replace. The community Services crew converted exterior lights on all community buildings with energy-efficient LED lightbulbs. The bulbs have a solar cell that switches them on when it gets

Around \$50,000 went to the LED conversions. Estimated energy savings for the upgraded lighting is around 200% - a huge savings as they don't burn out for 10 to 15 years.

Improvements include:

- A 20-foot addition to the building
- Renovations to the kitchen including new energy efficient LED lighting, new storage space and a walk-in cooler-freezer
- New tables and chairs
- New bathrooms
- New, big windows
- New surround-sound system, wireless projector, 15-foot motorized screen, and wireless microphone
- New siding and stone work at the front of the building
- New concrete along the front and sides of the building
- New KDFN flag and flagpole
- Beautiful new closed-in fire pit
- New exterior LED lighting

Pathways to Empowerment

There's a new Social Assistance program and it's called Pathways to Empowerment or Pathways for short. It's the result of a five-year-long review of the old Social Assistance program, including lots of input from the community. The review was about looking at new approaches to delivering the program and incorporating cultural and traditional values. It also addresses the well-being of citizens and the overall health of the community.

"It is designed to help you with the obstacles you face so you can move forward with your life," says Carmen Gibbons, Director of Health. "Income assistance is there for you, but Pathways will help get you in position to not need it anymore."

Everyone who accesses income assistance now gets their own individualized Pathways Plan, which lays out what you need to do to meet your goals, be it more education, counselling, traditional healing, or help finding a job.

As Pathways is being gradually rolled out, KDFN targeted youth aged 19 to 35 years old first. This first demographic began developing their Pathways Plans in summer 2017.

Skills for Life, Land and Work

An incredibly valuable program called Skills for Life Land and Work ran from September to December 2017. Twelve students graduated from the program, benefitting from the wide range of skills and knowledge offered to help them in choosing and developing a career.

The goal of this program was for KDFN citizens who are currently unemployed to strengthen workplace essential skills, personal wellness, to discover "work that fits" for them, develop a personalized action plan and gain work experience through a work/volunteer placement. Participants walked away with the following certificates: Wilderness First Aid, Canadian Firearms Safety, Hunter Education and Ethics Development (HEED), Basic Trapper Training, Small Engine Repair, and Personality Dimensions and Career Focusing. Through a partnership with Movember Circumpolar, participants also went on a bison hunt.

"The work we did on personality development changed my whole outlook on what I wanted to go towards," said Tony Guy, one of the program graduates. "I was going to go towards a mechanics course, and now I believe I'm going to go into resources." The course was run by the Department of Education with funding from the Yukon government's Advanced Education branch.



BY THE NUMBERS

Employment Sessions held at the Kenādān Kù House of Learning:

5 info sessions on applying to Yukon government for a position at Whistle Bend Continuing Care Facility

1 Yukon College info session on Health Care Assistant and Nursing Programs

1 info session on the Canadian Forces and their Aboriginal programs.

60 people from the community attended the Spring into Work Job Fair in 2017.

14 employers registered at the Spring into Work Job Fair.



Pillar No. 3

Our Culture and Elders

The strength and uniqueness of the Kwanlin Dün people lies in our traditional culture, values and language. The cultural leaders of our First Nation are our Elders, who pass the knowledge and traditions of our people from one generation to the next. This includes communicating our culture to others, engaging our youth to become interested in our stories, traditions and language, and ensuring that our Elders are provided and cared for.

This is Who We Are:

- Kwanlin Dün citizens are engaged in their culture, history, heritage, traditions and language.
- Kwanlin Dün government reflects traditional knowledge, heritage, culture and languages in its programs and services and promotes the inclusion of Kwanlin Dün culture and heritage in the stories of Yukon and Canada.
- Elders are treated equally and fairly, and receive the support they need to live an independent life in their community.
- Elders are actively engaged and consulted in our KDFN government.

Elders Drive Southern Lakes Indigenous Land Use Planning

In October 2017, KDFN signed a charter along with Ta'an Kwäch'än Council and Carcross/Tagish First Nation, giving each First Nation the mandate to work with citizens to prepare for a "regional indigenous land use plan." Our Elder's Council appointed Elders Dianne Smith and Richard Craft to guide this work with John Meikle, Senior Planner with Lands, as project lead.

Elders from all three First Nations held a visioning session following the signing of the charter. They would later form the Elders' Advisory Committee made up of two Elders from each partnering First Nation. The new committee will help shape the vision and direction of the indigenous land-use plan for the area. Many feel having Elders from all three First Nations work together on the plan is reminiscent of how things were done before colonialization.

The aims of the project are:

- To support an indigenous worldview,
- Integrate traditional knowledge with science-based approaches,
- Be inclusive of customary practices of people and the land,
- Provide a holistic First Nations perspective matched and complemented by a western-scientific view by the cultural and ecosystem-based conservation design.

The team has been busy mapping cultural landscapes and wildlife areas. They will be working with citizens to develop a detailed map of interests for the traditional territories, so that KDFN can be prepared to lead in a regional land use plan.



Fish Lake Planning Process Begins with the Elders

Together, the Government of Yukon and KDFN is in the early stages of developing a Fish Lake Area Plan. To lay the groundwork, Land and Resources decided to first meet with Elders who might have some history and knowledge from the area—as well as to hear concerns over its current condition as impacts from tourism and recreation around Fish Lake continue to expand.

In August 2017, Lands and Resources staff met with Elders at Jackson Lake over two days to hear concerns but also to start working on a vision of the area.

A few examples of concerns:

- Eroding trails
- Garbage in and around the lake
- Mis-managed horse, dog, and human feces
- Overfishing in the lake

People have lived around the Fish Lake area for thousands of years. It has been a significant hunting, fishing and gathering area for the Kwanlin Dün people for many generations. The Kwanlin Dün community continues to hunt, fish, and gather in the Fish Lake area. As well, some citizens have land parcels at Fish Lake reflecting their long-standing family ties to the area.

Moose Hide Tanning Camp Fosters Intergenerational Learning

Elders and youth came together in a most enriching and meaningful way at the 9-day Spring Break Moose Hide Tanning Camp up at Jackson Lake in March 2018, as part of the Jackson Lake Youth Programs. The focus of the camp was to teach moose hide tanning but dozens of other cultural activities were carried out. Over 50 youth, parents and Elders passed through the Jackson Lake Camp over the week—with over a dozen Elders participating as leaders, teachers and participants.

“Amazing knowledge keepers shared information with youth,” said Kaitlyn Charlie, KDFN Youth/Citizen Recreation Coordinator, who organized the event with Jennifer Redvers, Youth Outreach Counsellor, and the rest of the Jackson Lake Wellness Team. “It was an amazing intergenerational experience of sharing knowledge. It was unbelievable.”

Besides moose hide tanning, Elders instructed sessions in rabbit snaring, lynx skinning, beading, sewing, painting, setting up wall-tents, plus traditional games and more. Some of the youth came from group homes, foster care or detox programs, “so it was really special for them to be out on the land with us,” said Charlie.





Pillar No. 4

Our Children and Youth

Children and youth are our future. The Government of Kwanlin Dün is working to ensure our future is strong by investing in our children and youth. This includes programming at the Dusk'a Head Start Family Learning Centre to ensure that our children are on a good learning path with strong connections to culture and language and programming. This ensures our youth are equipped for the societal and economic challenges of a modern world with a strong connection to the land and traditions.

This is Who We Are:

- Our youth graduate from high school or obtain their GED.
- At-risk children and youth are protected and supported, and remain in our community.
- Our children and youth are actively engaged and supported in recreation, outdoor and traditional activities.
- Our youth and children have access to positive role models and mentors.
- Our youth receive the support they need to deal with issues such as suicide, bullying, staying in school and preventing substance abuse.
- Our children and youth receive the skills, knowledge and education they need to live healthy, productive and independent lives.

Movember Circumpolar

Movember Circumpolar is a partnership of organizations from across the circumpolar North and focuses on improving mental wellness in northern communities through land-based programming.

“Kwanlin Dün First Nation, with funding from Movember Circumpolar, has been able to organize a number of excellent activities for men aged 19 to 30-ish years old this past year,” said Becky Broderick, one of two Kwanlin Dün employees in charge of the project. “We were able to run activities for men that they wouldn’t normally have access to.”

Activities funded by Movember Circumpolar over 2017 and 2018 included a number of Tatshenshini River rafting trips, mountain biking, floor hockey games all summer, weekly hand games, ice fishing, plus a moose hunt and a bison hunt.

Bonanza of High School Students Graduate from Grade 12

The 2017-18 school year saw its largest numbers of KDFN graduates for a number of years. Fifteen students graduated in June 2018. We are very proud of all our students.



Celebrate Our Many Post-Secondary Students and Graduates

The busy Post-Secondary program saw a total of 25 students funded to further their studies. This funding enables our citizens to attend degree and certificate programs at an accredited institution of learning.

Eight Kwanlin Dün First Nation citizens graduated from a variety of post-secondary programs receiving the following certificates: Office Administration Certificate, Masters of Public Administration, Business Administration Diploma, Human Services Diploma Program, Certificate in Management Studies, Bachelor in Business Administration.



Student Summer Employment

Human Resources worked with all KDFN departments to establish summer employment opportunities for students. These training opportunities were funded in part by the Federal or Territorial Government. These were advertised expressions of interest and successfully staffed with indigenous individuals, the majority of whom are KDFN or immediate family of. One example from 2017 is Aurora Hardy, a KDFN citizen who completed a second summer as a Communications Officer Trainee.



Dusk'a Head Start Receives Funding for Southern Tutchone Children's Books

Dusk'a Head Start Family Learning Centre received \$9,600 from Yukon Historic Resources Fund to publish a series of six bilingual children's books written in both English and Southern Tutchone. With the funding, Dusk'a produced around 300 books and distributed them not only within Kwanlin Dün but around all Southern Tutchone communities and schools in the Yukon.

"We're very excited to produce these books and for us to be able to share them so freely with our colleagues that are working so hard on language revitalization," said Erin Pauls, Manager-Director at Dusk'a. "Our language is at a point that we really need to bond together as Southern Tutchone speaking people."

Each book focuses on a different theme of every-day life like getting dressed, eating, washing, as well as traditional drumming and dancing, targeting an audience of 18-month to five-year-old children. The team who worked on the books includes Erin Pauls, Darlene Scurvey and Lorraine Allen.

Dusk'a Head Start Has Another Successful Year

Once again, all of Dusk'a's 22 childcare spaces were 100% occupied. Daily attendance of children has been outstanding.

Dusk'a's language and culture programs continues to thrive. Elder Vera Brown taught Southern Tutchone three days a week and Elder Joe Binger taught Tlingit four days a week. The centre takes part in drumming and dancing once a week. The children enjoy wearing their regalia while drumming and dancing. Elders in the community are often welcomed into the centre to infuse culture and language whenever possible.

Dusk'a has offered many exciting extra-curricular activities this year:

- Music lessons for all age groups once a week
- Swimming lessons for the Pre-Kindergarten class
- Introduction to skiing for ages three and four
- Many field trips (e.g., Carcross, Wildlife Preserve, Adäka Festival)
- Butterfly release

Long-term studies have found that children who have participated in the Aboriginal Head Start have better health and nutrition, as well as greater social and emotional stability. It is our goal to ensure all the children within the community have the opportunity to attend our Head Start program and we strive to eliminate the long wait-list and increase space in the program.

Dusk'a also offers three sessions of Handle with Care each year, offering activities like drum/rattle making, monthly luncheons, pumpkin carving, professional Christmas family photos and Culture nights.

House of Learning Programs Give Grade-Schoolers a Boost

The Kenādän Kù House of Learning has been offering three different fun after-school programs to improve reading skills and offer assistance with school subjects.

The KDFN Reading Club is for Kindergarten to Grade 5 students. The group uses fun, educational crafts and activities to improve reading skills. The Literacy Afternoon is a fun program for Grade 3 to 5 students. A joint program between the Yukon Literacy Coalition and KDFN Education, it is led by a literacy specialist from the YLC and uses engaging activities and special projects to enhance literacy skills. The Tutoring Program provides one-on-one tutoring for Kindergarten to Grade 12 students to improve success at school. These sessions work with the student where they are at, providing help with any given subject, but also with homework, school projects and exam preparation. Sessions take place once a week, but can be increased dependent on the need of the student and the availability of the tutor.

Youth Programs Expanding At Jackson Lake

New programs and recreation opportunities for youth are being offered by the Jackson Lake Healing Centre allowing youth aged 12 to 17 to enjoy more land-based cultural and outreach activities. Two new staff are now devoted entirely to Youth Programming.

Geared toward Whitehorse-based youth involved with the criminal justice system or at risk of becoming involved, the goal is to encourage positive choices and assist in solving problems and reducing risk. Sometimes working with other youth agencies, youth participated in recreation activities like Mt. Sima ski and snowboard days, after-school sessions with children to play and have dinner, plus evening sessions with older youth to work out at the gym and have dinner. There were also weekly Land Days at Jackson Lake over two months for land-based and cultural activities, and three week-long “camps” including the 9-day Moose Tanning Camp held over March 2018, which was a huge success.





Pillar No. 5

Responsible Economic Development

The development of settlement land will generate jobs and economic opportunities for the Kwanlin Dün people. We strive for responsible economic development that is sustainable, and does not have adverse or unmanaged environmental impacts.

This is Who We Are:

- Kwanlin Dün is a tourism destination for the Yukon.
- Kwanlin Dün artists and traditional storytellers receive the support they need to promote our culture.
- KDFN regulatory regimes, particularly around land use and economic development, are clear and effective.
- Large-scale economic development projects on KDFN settlement lands employ a minimum of 50 percent Kwanlin Dün citizens.
- Kwanlin Dün entrepreneurs and small business owners receive the support they need to grow and prosper.



Chu Níikwän Development Corporation on a Roll

This year Chu Níikwän Development Corporation is well on its way to fulfilling its mandate: to grow the equity and resources of the Kwanlin Dün First Nation for the future benefit of all members. It's been a busy fiscal year for the development corporation: They've secured six YACA Agreements, acquired lots in Whistle Bend and developed them into high-end residential units, tasked Canyon City Construction with a number of lot clean-up, clearing and preparation projects, including Kulan Lot 1622, Lot R-16 on the Alaska Highway as well as Lot 226.

Chu Níikwän already has a solid foundation of investments and partnerships with Northern Windows and Doors, Kilrich, Yukon Energy Corporation and Whitehorse's Lynn Building. The group of companies within Chu Níikwän includes Canyon City Construction, Kishwoot Enterprises, a gravel quarry and equipment leasing business, and River People, a land leasehold and property management company. New projects, partnerships and investments made over 2017-2018 include Evergreen Homes, Northern Construction, Vuntut Development Corporation, Chieftain Energy, Pelly Construction, Adorna Landscaping, Castle Rock Enterprises, Glacier Drilling, NuWay Crushing, PCL, Blackrock Construction, Stantec, Challenger Geomatics, Associated, Engineering, Ketz, KZA, Duncans, Bens Electric, Canada Flooring, Tetra Tech, General Enterprises, Hemmera, Coyne and Sons, Hi Grade Holdings and Northern Energy Construction.

The companies are most proud about the progress made to bring finance-friendly commercial and residential land to market. This is the foundation for scalable success of KDFN for generations to come. These early years are about building up assets and processes that will pay off in the future.

Six Yukon Asset Construction Agreements Signed and Carried Out

This year was another busy year for Yukon Asset Construction Agreements (YACAs). The two most prominent are for the development and operation of two new gravel pits. The Golden Horn and McLean Lake gravel pits are now fully operational and providing good quality gravel to construction sites around Whitehorse including the F.H. Collins backfill project and Yukon Government's highway expansion project. Provisions in the Kwanlin Dün Final Agreement have prompted the Government of Yukon to provide the Kwanlin Dün First Nation with land for the two pits. The potential value of the two pits is in the millions of dollars. Other YACA agreements this year include several grubbing and clearing contracts around the Whistle Bend subdivision.



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Photos **before** (above left) and **after** (above right) the clean up of Lot 226.
.....

The Renewal of Lot 226

With the support of KDFN and the help of Canyon City Construction, Chu Níikwän has cleaned up and prepared Lot 226, a parcel of land that was once central to the Old Village, to develop it into an industrial business park.

KDFN crews and CCC completed cleanup of the lot in November 2017, removing 200 vehicles, 125 steel drums and 65 tons of garbage. After cleanup was done, crews did some slashing and installed a fence around the perimeter, and demolished any buildings on the site, salvaging anything of worth.

CCC completed designs of the initial site development and utilities for a future industrial business park. Chu Níikwän is working on development plans for the industrial park to be either leased or sold.

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Development of High-End Residential Properties in Whistle Bend

Chu Níikwän acquired building lots on Chakawana Lane in Whistle Bend subdivision from its shareholder, KDFN, and developed them into high-end residential properties. The development, reviewed and approved by Chu Níikwän's board, was fully financed and project managed by Canyon City Construction who hired Evergreen Construction as a building partner but managed administration internally.

Pre-sold at \$549,000, these high-end homes back onto the greenbelt and are a short walk from Mountain View Golf Club. Professionally designed by KZA Architects, they are also rated Super Green.

The team worked with KDFN owned or partially owned companies or vendors at every step of the way, including KDFN's Slashing Crew, Northern Construction, Kilrich Building Centre and Northern Windows and Doors.

The Chakawana Lane homes brought KDFN land assets into development, provided employment and training opportunities to KDFN citizens and companies, and created economic benefits for the KDFN community, businesses and government.



Pillar No. 6

Our Land and Resources

The theme of 'Our Land' runs through so many aspects of Kwanlin Dün life, from traditional land uses, to present-day harvesting of animals, to economic development and wealth creation, to the building of new homes to support the growth of our community. The wise stewardship of Kwanlin Dün land and resources will ensure that they are preserved for future generations.

This is Who We Are:

- Kwanlin Dün has a strong land planning and management framework that allows us to benefit from developing the land and resources, while at the same time preserving it for future generations.
- Kwanlin Dün Final Agreement is fully implemented, which includes participation in all land and resource planning and management activities within the Kwanlin Dün Traditional Territory.

Lands and Resources Act Amendments to Guide the Future

Lands and Resources Department staff identified a series of amendments that are required to update the KDFN Lands & Resources Act. They also identified the regulatory and policy supports that will guide the management of lands in the future. This is a significant undertaking that involved a number of legal and land use experts—the team continues to work diligently on the internal and external processes in order to get this right for KDFN.

“It takes time,” says Lands and Resources director Marlene Jennings. “There are other examples across Canada, but none compare to our unique situation in the Yukon.”

Over the coming year, consultation with citizens will help shape the direction and development of these regulatory documents. These changes will allow citizens to access our lands in new ways, including leases and allocations.

New Land Registry Unlocks Potential of Settlement Lands

With the recent changes to the *Yukon Land Titles Act* and the KDFN Self-Government Agreement, we now have the ability to unlock the potential of settlement lands while maintaining Aboriginal rights and title forever. KDFN is now able to raise Settlement Land Titles and Leasehold Settlement Land Titles that will satisfy the requirements for citizens, the public and financial institutions.

Kwanlin Dün continues to work closely with the Yukon Land Titles Office and its development corporation, the Chu Níikwän Development Corporation. This government is finding itself in a position where other First Nation governments are inquiring about its processes and progress.

The Land and Resources department continues to work with the governments of Yukon and Canada to develop the KDFN land administration and management system and is confident in the path forward. This innovative solution will allow KDFN to release lands to its citizens in an orderly and systematic manner, and use its large land base to bring prosperity to the First Nation.



Kwanlin Dün Waterfront Heritage Project

The Waterfront Heritage Project is a multi-year, multi-phased initiative developed out of the KDFN Final Agreement Heritage Chapter 13, Schedule C. When completed, it will be close to a \$1 million-dollar project, with 80% of the total funding negotiated out of the Final Agreement. The project has been overseen by representatives from Government of Canada, Government of Yukon, KDFN and City of Whitehorse for the documentation, promotion and preservation of Kwanlin Dün experiences on the waterfront.

With contributions from over 100 Kwanlin Dün and other Yukon First Nation members as well as KDFN's extensive collection of audio transcripts and photos, the Waterfront Heritage Project was busy completing a draft illustrative and text manuscript over the 2017-18 fiscal year. The book highlights Kwanlin Dün oral narratives, languages, memories, and experiences as both a former Indian Act Band, and as a self-governing Nation in an urban setting. The Project is working with Figure 1 Publishing based out of Vancouver, BC. A finished hard-copy and e-book is scheduled for distribution in 2020.

The Project has also begun initial planning of Phase 4, the development of an interpretation plan aimed at increasing recognition of KDFN belonging and relationship to our Territory (including the City of Whitehorse) through developing and identifying interpretation potential and establishing waterfront partners.

KDFN Administration Building

Lands and Resource staff continued to provide support and planning for a new KDFN Administration building. An assessment of staffing needs has been completed and a functional plan was produced to guide development of a new building for KDFN. An analysis of potential sites for the building has also been completed and a preferred site has been identified. The two-story building is set to open in the fall of 2020.

Local Area Planning at Fox Lake and Fish Lake

KDFN is participating in the Fox Lake local area plan in partnership with Yukon Government and the Ta'an Kwäch'än Council. Completion is anticipated for March 2019.

Fish Lake is also very much in need of planning and better land management. Lands and Resources has led several planning initiatives for Fish Lake including several meetings with Elders and citizens over 2017 and 2018. A consolidated KDFN vision for Fish Lake could be mapped by March 2019 and then KDFN can enter into an agreement with Yukon Government for a local area plan to begin.

Michie Creek Chinook Salmon Population Monitoring

For over 20 years, KDFN has been monitoring the spawning populations of Chinook Salmon at the outlet of Michie Lake. Although the counts are highly variable there is an overall declining trend, as counts are generally getting lower over time.

Another aim of the project is to maintain continued access of Chinooks to their spawning grounds. Over the years, technicians employed by the project, including several KDFN citizens, have removed many potential barriers such as beaver dams and log jams over roughly 20 km of creek.

The Chinook spawning population in Michie Creek is monitored each year by counting redds, depressions in the gravel where eggs are deposited. The number of adult spawners and carcasses found at the spawning site are also counted. Wire tags are collected from carcasses that originated from the Whitehorse Rapids Fish Hatchery. Data from these collections show that the hatchery program is working as a fair number are returning to spawn.

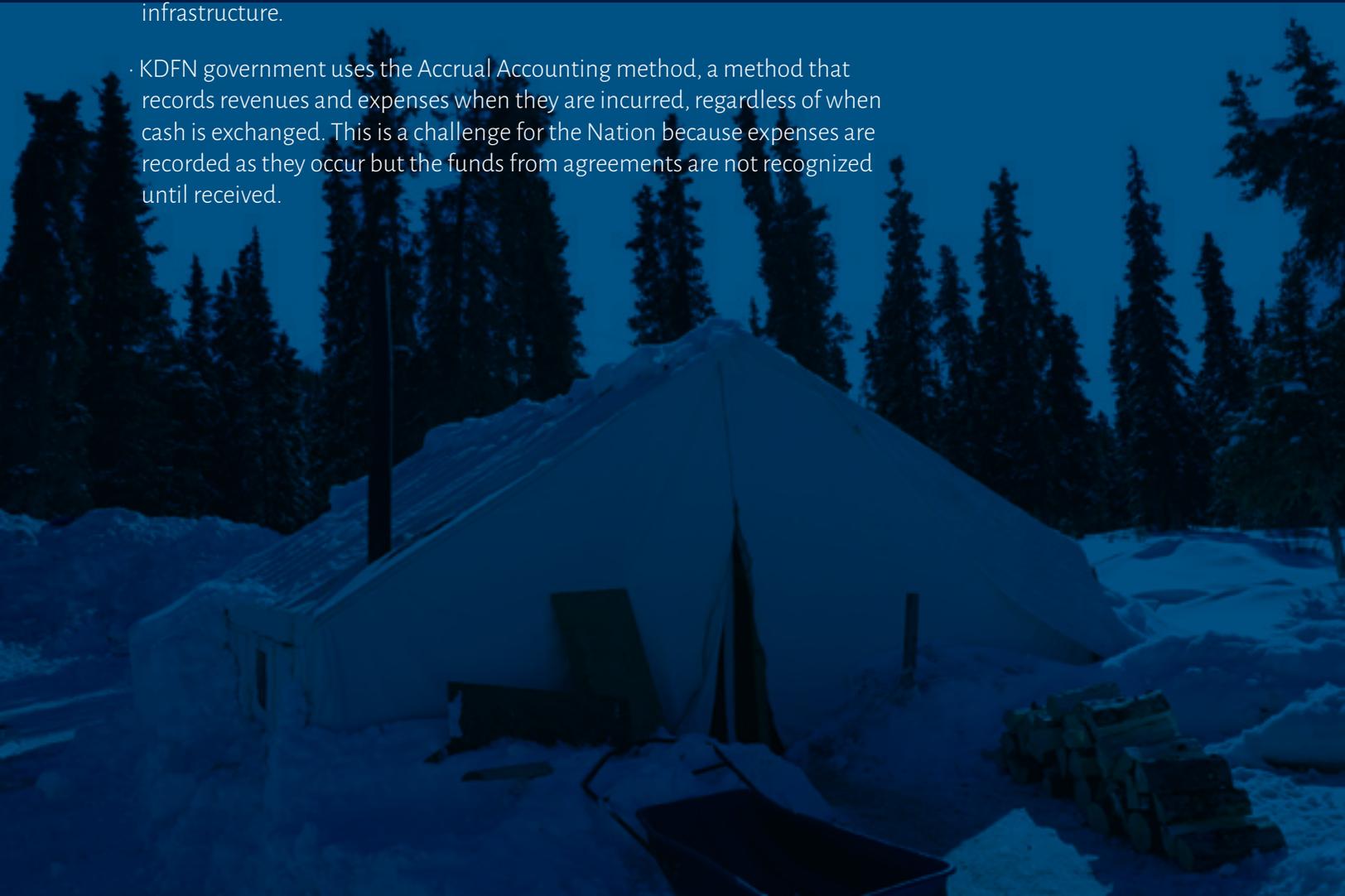
The Michie Creek spawning site is Yukon's only Chinook spawning location where environmental conditions have been documented over decades. The Michie Creek spawning population is important as it is one of the longest migrations of Chinook salmon in the Yukon Drainage Basin. It has significant threats including migrating through intensive fisheries on both sides of the border and then traveling through the Whitehorse Dam, both ways.





PART 3

Financial Statements

- Kwanlin Dün First Nation remains in a solid financial situation with an accumulated surplus.
 - KDFN receives two principal sources of funding to operate; fiscal transfer agreement (FTA) dollars - negotiated through our final agreement and, proposal-driven funding. Proposal-driven funds must be spent on specific programs and reports to the funder are required. FTA dollars from Canada provide flexibility on how programs are delivered and funds may be re-allocated.
 - KDFN's audited statements are qualified because there has not yet been an assessment of Kwanlin Dün's tangible assets, such as houses and infrastructure.
 - KDFN government uses the Accrual Accounting method, a method that records revenues and expenses when they are incurred, regardless of when cash is exchanged. This is a challenge for the Nation because expenses are recorded as they occur but the funds from agreements are not recognized until received.
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MANAGEMENT'S RESPONSIBILITY FOR FINANCIAL REPORTING

The accompanying non-consolidated financial statements of Kwanlin Dun First Nation are the responsibility of the management and have been approved by the Chief and Council of the Kwanlin Dun First Nation.

The non-consolidated financial statements of Kwanlin Dun First Nation have been prepared by management in accordance with Canadian public sector accounting standards. These statements include certain amounts based on management's estimates and judgments. Management has determined such amounts based on a reasonable basis in order to ensure that the financial statements are presented fairly in all material respects.

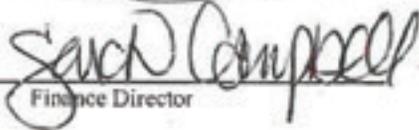
The integrity and reliability of Kwanlin Dun First Nation's reporting systems are achieved through the use of formal policies and procedures, the careful selection of employees and an appropriate division of responsibilities. These systems are designed to provide reasonable assurance that the financial information is relevant, reliable and accurate transactions are authorized and the Kwanlin Dun First Nation's assets are appropriately accounted for and adequately safeguarded.

The Kwanlin Dun First Nation Council (the "Council") is responsible for overseeing that management fulfills its responsibility for financial reporting and is ultimately responsible for reviewing and approving the non-consolidated financial statements. The Council meets periodically with management, as well as external auditors, to discuss internal controls over financial reporting issues, to satisfy themselves that each party is properly discharging their responsibilities, and to review the annual report, the financial statements, and the external auditor's report. The Chief and Council take this information into consideration when approving the financial statements for issuance to the Members of Kwanlin Dun First Nation. The Chief and Council are also responsible for recommending the appointment of the Kwanlin Dun First Nation's external auditors.

The non-consolidated financial statements have been audited on behalf of the members by Estrada & Tan, in accordance with Canadian public sector accounting standards. The external auditors have full and free access to, and meet periodically and separately with, both the Chief and Council and management to discuss their audit findings.



Chief



Finance Director



Councillor

Whitehorse, YT
June 20, 2018





INDEPENDENT AUDITOR'S REPORT

To the Members of Kwanlin Dun First Nation:

We have audited the accompanying non-consolidated financial statements of Kwanlin Dun First Nation, which comprise the non-consolidated statement of financial position as at March 31, 2018 and the non-consolidated statements of operations, changes in net financial assets and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Non-consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these non-consolidated financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of non-consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these non-consolidated financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the non-consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the non-consolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the non-consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the non-consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the non-consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

Basis for Qualified Opinion

As explained in Note 2 to the non-consolidated financial statements, the Kwanlin Dun First Nation has accounted for its investments in controlled subsidiaries using the cost method in its non-consolidated financial statements. These investments are required by Canadian public sector accounting standards to be consolidated on a line-by-line basis or using the modified equity method. The financial statements of the controlled entities were not available to management and consequently we were unable to obtain sufficient appropriate evidence with respect to the financial position or results of operations to determine whether any adjustments to the amounts recorded as at or for the year ended March 31, 2018 is necessary.

(continues)



Independent Auditor's Report to the Members of Kwanlin Dun First Nation (continued)

The Note 2 to the non-consolidated financial statements describes the capitalization policies with respect to the Kwanlin Dun First Nation's tangible capital assets. The Kwanlin Dun First Nation has not completed a comprehensive list of their tangible capital assets and their related historical cost in accordance with section PS3150 Tangible Capital Assets. The recognized tangible capital asset amounts and related amortization expense reported may not be complete. Accordingly, we were unable to determine whether any adjustments might be necessary to tangible capital assets, amortization expense, annual surplus, and accumulated surplus as at and for the year ended March 31, 2018.

Qualified Opinion

In our opinion, except for the effect of the matters described in the Basis for Qualified Opinion paragraphs, these non-consolidated financial statements present fairly, in all material respects, the financial position of Kwanlin Dun First Nation as at March 31, 2018, and the results of its operations and its cash flows for the year then ended in accordance with Canadian public sector accounting standards.

Other Matter

The comparative figures presented in these non-consolidated financial statements for the year ended March 31, 2017 were audited by another firm who expressed a qualified opinion on those non-consolidated financial statements in their report dated September 6, 2017.

Whitehorse, Yukon Territory
June 20, 2018

Estrada & Tan

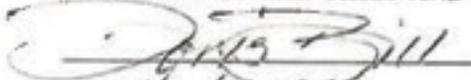
CHARTERED PROFESSIONAL ACCOUNTANTS

KWANLIN DUN FIRST NATION
Non-Consolidated Statement of Financial Position
March 31, 2018

	2018	2017
FINANCIAL ASSETS		
Cash	\$ 4,237,466	\$ 2,372,565
Accounts receivable (net of allowance for doubtful accounts) (Note 3)	535,543	118,801
Goods and services tax recoverable	282,427	304,129
Grants receivable	1,961,594	1,330,934
Restricted cash (Note 4)	21,395,845	23,325,062
Long term investments (Note 5)	111	4,886
Due from related businesses (Note 6)	8,296,575	5,695,028
	<u>36,709,561</u>	<u>33,151,405</u>
LIABILITIES		
Accounts payable and accrued liabilities	1,325,294	1,328,710
Wages and employee deductions payable	1,176,209	1,113,386
Deferred revenues (Note 10)	1,350,089	1,241,301
Canada Mortgage and Housing Corporation replacement reserves (Note 11)	385,311	357,491
Capital reserves (Note 13)	899,084	444,717
Long term debt (Note 8)	589,364	801,718
	<u>5,725,351</u>	<u>5,287,323</u>
NET FINANCIAL ASSETS	<u>30,984,210</u>	<u>27,864,082</u>
NON-FINANCIAL ASSETS		
Prepaid expenses	64,962	24,239
Tangible capital assets (net of accumulated amortization) (Note 7)	31,159,129	33,119,662
	<u>31,224,091</u>	<u>33,143,901</u>
ACCUMULATED SURPLUS (Note 15)	<u>\$ 62,208,301</u>	<u>\$ 61,007,983</u>

CONTINGENT LIABILITY (Note 14)

ON BEHALF OF THE CHIEF AND COUNCIL

 Chief
 Councillor

KWANLIN DUN FIRST NATION
Non-Consolidated Statement of Operations
Year Ended March 31, 2018

	Budget	2018	2017
REVENUES			
Government of Canada - Financial Transfer Agreement	\$ 16,610,996	\$ 16,500,225	\$ 15,765,904
Government of Yukon	2,736,999	2,879,464	2,867,896
Compensation Payment	-	2,223,865	1,769,981
Health Canada	1,600,986	1,613,255	1,319,064
Aboriginal Affairs and Northern Development Canada	574,767	1,212,449	793,677
Rental revenue	1,106,232	1,113,990	1,133,260
Personal Income Tax and First Nation's Goods & Services Tax	361,514	910,619	949,538
Property Management Lease	-	774,030	544,029
Government of Canada - Others	490,020	486,393	715,474
Administration fees	283,166	397,363	278,848
Aboriginal Labour Force Alliance	541,848	363,022	264,182
Canada Mortgage and Housing Corporation	184,199	295,661	666,014
Interest income	-	277,448	280,460
Other revenue	652,006	533,339	720,777
Transfer from deferred revenue	964,524	1,373,634	1,081,057
Transfer to deferred revenue	-	(1,401,089)	(1,238,321)
Transfer to capital reserve	-	(97,367)	(13,310)
Repayable to funding agencies	-	(7,094)	(84,948)
	<u>26,107,257</u>	<u>29,449,207</u>	<u>27,813,582</u>
EXPENSES			
Administration and Finance	2,313,010	2,132,104	2,252,895
Capital, Operations and Community Services	4,006,486	4,870,219	6,616,354
Economic Development	875,768	742,472	1,276,477
Governance and Implementation	4,388,803	6,311,821	4,385,273
Health	4,576,084	4,292,547	4,232,707
Human Resources, Education and Social Assistance	6,598,078	6,381,824	5,711,720
Natural and Cultural Resources	1,679,961	1,671,279	977,679
	<u>24,438,190</u>	<u>26,402,266</u>	<u>25,453,105</u>
ANNUAL SURPLUS	1,669,067	3,046,941	2,360,477
Accumulated surplus - beginning of year	-	61,007,983	75,557,704
Transfer to Kwanlin Dun First Nation Trust	-	(1,846,623)	(17,480,306)
Release from replacement reserve	-	-	570,108
ACCUMULATED SURPLUS - END OF YEAR	\$ 1,669,067	\$ 62,208,301	\$ 61,007,983

Kwanlin Dün Cultural Centre

The Cultural Centre enjoyed another successful year as Yukon's premier site for cultural events, event rentals and exhibit production. Some highlights from 2017-2018 include:

- The exhibit "Stories Embodied," featured carvings by Kitty Smith. This exhibit was possible because of partnerships with MacBride Museum (3 carvings), the Yukon Permanent Art Collection (6 carvings), Da Ku Cultural Centre and Champagne & Aishihik First Nation (3 carvings) and the Tanner Family private collection (2 carvings).
- *On our Way Home*, an exhibition of new works that have joined the Yukon Permanent Art Collection exhibit, was in partnership with Government of Yukon.
- *Wild Lives*, photos and stories from Yukon trappers, in partnership with the Yukon Trappers Association, the North Yukon Renewable Resource Council, UnFURled, Archbould Photography and Leighann Chalykoff.
- *Map of the Land, Map of the Stars* was a powerful ensemble piece blending theatre, dance and music presented in partnership with the Yukon Arts Centre.
- Hosted a moose-hair tufting workshop by Florence Moses.
- Multiple award-winning novelist Lawrence Hill gave a reading and discussed his most recent novel, *The Illegal: Refugees in the Imagination and in the Real World* (in partnership with Yukon Public Libraries)
- Yukon Writers Festival, "Live Words" and "Brave New Words" reading and reception.
- In partnership with the Yukon Public Libraries and the National Film Board, a film series called the *Birth of a Family*; a film by Tasha Hubbard was screened, as well as the *Angry Inuk* and the *Road Forward*.
- In partnership with the Yukon Film Society KDCC hosted Alanis Obomsawin's documentary, *We Can't Make the Same Mistake Twice* which was about securing equality in social services for aboriginal children.
- In partnership with the Yukon Film Society, National Film Board of Canada, the Canada Council for the Arts, Arts Operating Fund, Lotteries Yukon and the City of Whitehorse, a screening of *Our People Will Be Healed* was premiered.
- KDCC also hosted Flavio Santi, a traditional healer from the Ecuadorian Amazon to share his stories and message.
- In partnership with Arts Underground, a beading workshop was presented by ReMatriate Collective Member, Angela Code.
- In partnership with the Canada Council for the Arts, artists Nicole Bauberger and Teresa Vander Meer-Chassé put on a workshop titled, *Scavenging for the Many Faces of Raven* which allowed adults and children to create their own raven.
- In partnership with the Jenni House Artist in Residency and the Yukon Film Society, a poetry workshop with Indigenous writer Francine Cunningham was hosted.
- The KDCC hosted another successful Christmas Craft Fair and Open House which resulted in sold-out vendor space.
- Hosted another well-attended National Indigenous Peoples' Day.
- The KDCC strengthened relationships through partnering with other Museums and organizations, such as Yukon First Nation Culture and Tourism and the Adäka Cultural Festival, the Fireweed Market Society and the Whitehorse Aboriginal Women's Circle.
- Implemented new event software called Social Tables that streamlines floor layouts and allow for an interactive exchange with clients.
- Hosted a well-attended joint Business After-Hours to celebrate the Bravo Awards with the Yukon Convention Bureau.
- Important meeting events and conferences included the Missing and Murdered Indigenous Women Inquiry (MMIW) and a visit from Prime Minister Justin Trudeau.
- Became members of Yukon First Nation Chamber of Commerce (YFNCC) and Indigenous Tourism Association of Canada (ITAC).
- Partnered in marketing events with the Yukon Convention Bureau, Air North, NVD and Holloway Lodging to attend CSAE National Conference & Tradeshow, Incentive Works, GoWest and Tete à Tete.



2017-2018

Annual Report

Kwanlin Dün First Nation

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